

**A G E N D A**  
**REGULAR SESSION**  
**Thursday, April 12, 2018**  
**12:00 p.m.**

- I. Invocation and Pledge of Allegiance**
- II. Approval of Agenda**
  1. Consideration and Approval of Agenda
- III. Election of Trustee**
  1. **Temporary appointment of Chair and Secretary**
  2. **Certification of Election**
    1. **Oath of Office – Randy Grassham**
    2. **Oath of Office – Amber Richardson**
  3. **Rotation of the Board and Election of 2018-2019 Board of Trustees Officers**
  4. **Comments from the Trustees**
- IV. Minutes**
  1. Consideration and Approval of Minutes of the March Board Meeting
- V. Consideration of College Financial Report**
  1. Statement of Revenues, Expenses, and Changes in Net Assets
    - a) Monthly Financial Statements
    - b) Budget to Actual Financial Statements
    - c) HB 19 Update
  2. Cash in Bank
  3. Certificates of Deposit
  4. Checks Issued
  5. Bid Report
- VI. President’s Report**
- VII. Executive Session** (Permissible under guidelines of MO Rev. Statute Section 610.021.1 Legal – Legal actions, causes of action or litigation involving a public governmental body and confidential and privileged communications between a public governmental body and its attorney; Section 610.021.2 – Real Estate – Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore; Section 610.021.3 – Personnel – Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.)

“Representatives of the news media may obtain copies of this Notice by contacting Janine Heath, Executive Assistant to the President, 573-840-9698.”

**VIII. Items for Consideration, Discussion, and Vote**

1. **Consideration, Discussion and Vote for the 2018-2019 Board of Trustees Meeting Dates**
2. **Consideration, Discussion and Vote for the FY19 College Holiday Schedule**

**IX. Consideration and Approval of all Personnel Actions and Associated Documents**

1. **Acceptance of Employment**
2. **Resignations**
  1. **Kaitlynn Johnson – Graphic Designer**
3. **Retirement**

**X. Appendix**

1. **Information Items**
2. **Upcoming Events**
3. **Recent Newspaper Articles**

**XI. FY18 Board of Trustees Meeting Dates**

- Wednesday, May 16, 2018
- Wednesday, June 20, 2018

**XII. Adjournment**

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**APRIL 12, 2018**

**TEMPORARY APPOINTMENT OF CHAIR AND SECRETARY**

Chairman Schalk calls for nominations for temporary Chairman and temporary Secretary for the purpose of reorganizing the Board of Trustees.

Trustee \_\_\_\_\_ nominates Dr. Wesley Payne as temporary Chairman and Janine Heath as temporary Secretary to the Board of Trustees.

Trustee \_\_\_\_\_ makes a motion to cease nominations and that Dr. Wesley Payne be elected as temporary Chairman and Janine Heath be elected as temporary Secretary by acclamation.

Trustee \_\_\_\_\_ seconds the motion. The motion carries unanimously or by majority.

## **OATH OF OFFICE**

## **BACKGROUND INFORMATION** **HISTORY**

In accordance with the Public School Laws of Missouri, newly elected members of the Board of Trustees of the community college district shall qualify by taking the Oath of Office. Temporary Chairman Payne will administer the Oath of Office.

## **POSSIBLE ALTERNATIVES**

N/A

## **FINANCIAL IMPLICATIONS**

N/A

## **ADMINISTRATIVE RECOMMENDATIONS**

N/A

*(This oath is to be administered orally by Three Rivers Board Chairman  
and noted in the minutes.)*

**2018 BOARD OF TRUSTEES  
THREE RIVERS COMMUNITY COLLEGE**

**OATH OF OFFICE**

Do you (Randy Grassham) solemnly affirm that you will support the Constitution of the United States and the Constitution of Missouri, and that you will faithfully and impartially discharge the duties of college trustee in and for the Three Rivers Community College District, Sub-District No. 2, State of Missouri, to the best of your ability, according to law, so help you God.

*(This oath is to be administered orally by Three Rivers Board Chairman  
and noted in the minutes.)*

**2018 BOARD OF TRUSTEES  
THREE RIVERS COMMUNITY COLLEGE**

**OATH OF OFFICE**

Do you (Amber Richardson) solemnly affirm that you will support the Constitution of the United States and the Constitution of Missouri, and that you will faithfully and impartially discharge the duties of college trustee in and for the Three Rivers Community College District, Sub-District No.1-A, State of Missouri, to the best of your ability, according to law, so help you God.

## **REORGANIZATION OF THE BOARD**

### **BACKGROUND INFORMATION** **HISTORY**

In accordance with the Public School Laws of Missouri, the Board of Trustees shall organize by the election of the chairman and vice chairman, a secretary and a treasurer. At the April 15, 1992 meeting, Trustee Bryant moved and Trustee Knodell seconded that the Chairman's position be on a one-year rotation and that ascension of officers be as follows:

Chairman	Sub-district 1-A
Vice Chairman	Sub-district 3
Secretary	Sub-district 1-B
Treasurer	Sub-district 1-C
Trustee	Sub-district 4
Trustee	Sub-district 2

Rotation of Officers in accordance with that agreed-upon ascension would appear in order (see attached).

The president of the college will preside during the election of the board and the reorganization of the offices at which time the newly elected officers will rotate and assume their new positions. Terms of office shall be for one year each.

### **POSSIBLE ALTERNATIVES**

N/A

### **ADMINISTRATIVE RECOMMENDATIONS**

Follow the order as prescribed.

**APRIL 2018**

**REORGANIZATION OF BOARD OF TRUSTEES**

Temporary Chairman Payne calls for nomination for the 2018-2019 Board of Trustees Slate of Officers. The slate is as follows:

Chairman: **Garrison (4)**  
Vice-Chairman: **Grassham (2)**  
Secretary: **Richardson (1-A)**  
Treasurer: **Featherston (3)**  
Member: **Williams (1-B)**  
Member: **Schalk (1-C)**

Following the nomination of the 2018-2019 Slate of Officers, need motion to cease nominations and elect the slate by acclamation. Motion carries unanimously.

At this time, the newly elected officers will rotate to their elected seats.



**BOARD OF TRUSTEES  
THREE RIVERS COLLEGE  
March 21, 2018**

The regular meeting of the Board of Trustees began at 12:00 p.m. at the Board Room in Tinnin Center on Wednesday, March 21, 2018.

**CALL TO ORDER**

Those present included: Trustees: Eric Schalk, chairman; Darren Garrison, vice-chairman, (absent); Randy Grassham, secretary; Dr. Amber Richardson, treasurer; Gary Featherston, member; Chris Williams, member; and college administrators: Dr. Wesley Payne, president; Charlotte Eubank, chief financial officer; Dr. Justin Hoggard, dean of instruction; Ann Matthews, dean of student services; Janine Heath, recording secretary.

**ATTENDANCE**

Trustee Chris Williams delivered the invocation.

**INVOCATION**

Trustee Richardson made a motion to amend the agenda to add item 6.4 – consideration, discussion and vote to approve the Emerson Building Leas and to approve the agenda as amended. On a second by Trustee Featherston, the motion passed unanimously.

**APPROVAL OF BOARD  
MEETING AGENDA**

Trustee Williams made the motion to approve the February minutes. With a second by Trustee Grassham, the motion passed.

**APPROVAL OF FEBRUARY  
2018 MINUTES**

Charlotte Eubank reported the Budget to Actual revenues as of the end of February. As of the end of February, we have recognized 95% of our budgeted revenues. We have obligated 62% of our budgeted expenses at 67% into the fiscal year. Ms. Eubank explained the increase to the cash account because of the TRET board transferring monies collected for the building construction to the college.

**FINANCIAL REPORT AND  
BID REPORT**

Included in the financial reports was an accounting of the HB19 Deferred Maintenance Appropriation. This provides an update to the board as to where the college is on the various projects. Ms. Eubank reported that we are on schedule with the approved projects on the Appropriation.

The bid report for the purchase of a side-by-side using Enhancement Grant funds.

Trustee Grassham made the motion with a second by Trustee Richardson to accept the financial report and approve the bid recommendation. The motion passed.

Dr. Payne presented the President's Report

#### **PRESIDENT'S REPORT**

The slab in the first floor of the complex has been completed and accepted. Work is being done on the second level.

#### **CONSTRUCTION UPDATE**

Dr. Maribeth Payne informed the board that the planning retreat had 65 planning managers in attendance. The Planning Priorities for 2018-19 were presented to the managers as the first step to the planning process. Workshops were in the afternoon to allow the managers to collaborate with members of their departments to begin the planning objectives for the coming year.

#### **PLANNING RETREAT**

Dr. M. Payne thanked Eric Schalk for attending the sessions.

Chris Adams and Ann Matthews presented the final Enrollment Management Plan. The purpose of the plan is to negate the declining enrollment and included administration of the plan, enrollment processes, retention efforts and academic programming. The goal is to create new students, retain existing students and graduate all students. Data was used from various surveys conducted with the students to formulate the processes in the plan. Mr. Adams worked with individuals from the Alamo College to determine their successes and pattern our plan after theirs.

#### **ENROLLMENT MANAGEMENT PLAN**

Mark Sanders, Lauralee Schrieber, and Christy Pierce, both from InstaPrint presented the awards we received from the American Scholastic Press Association for Confluence 2017. Confluence is a publication with works from the students, employees and the community members. We received first place with Merit, Outstanding Theme and Outstanding Use of Graphics. Mr. Snell joined later and informed the board that this years' Confluence was a collaboration of many people throughout the college.

#### **CONFLUENCE AWARDS 2017**

In February, a group of students traveled to the Capitol to meet with legislators and ask them for support. Senator Libla and Speaker of the House, Todd Richardson took time to talk with the students and

#### **THREE RIVERS WEEK IN THE CAPITOL**

allow them to experience areas of the capitol where few people are allowed to go.

Buddy and Cindy White presented the results of the Jazz Festival and the High School Band Festival. This was the 27<sup>th</sup> year for the college to provide a festival for the regional Jazz bands and the 20<sup>th</sup> year for the college to host the high school band festival. The Jazz Festival helps prepare students to compete at the state level. The Band Festival is the final competition for the area bands in the state. Dr. Jefferson and Dr. Reynolds from SEMO were the guest conductors for the two events.

Mark Sanders explained that the college has participated in the Scripts National Spelling Bee for several years. The winner, Brayden Armes will travel to Washington, D.C. to compete at the national level.

The Poplar Bluff Trivia Night was held at the Elks Club and was a great success. This event continues to grow and contribute to the Black and Gold Scholarship fund.

The college partnered with Sikeston Little Theater in the production of the Murder Mystery Dinner. It was a huge success with plans for expansion next year.

Ms. Berger directed the second of three Center Stage productions. The performances were well attended. The college is planning to have four productions next year and to solicit guest directors from the community.

- It is What It Was Art Exhibit by Deidre Argyle – March 2 – 28
- MHAA Solo & Small Ensemble Festival – March 24
- POTA – Ole’ Music and Dance of Spain – March 29
- MSHSAA Large Ensemble Choir and Band Festival – April 7
- Day at the Ballpark – April 8

**Jack Armor, Coordinator, Fire Training:** Mr. Armor has been with the college for 5 years. His favorite thing about working at the college is the people he works with and the students we serve. Jack is most proud of the improvements to Fire Science’s raining props and curriculum. Dr. Payne congratulated Mr. Armor on leading the largest fire-training program in the state. He

### JAZZ FESTIVAL AND THE HIGH SCHOOL BAND FESTIVAL

### TRC SOUTHEAST MISSOURI REGIONAL SPELLING BEE

### POPLAR BLUFF TRIVIA NIGHT

### MURDER MYSTERY DINNER

### CENTER STAGE – THE STRANGE CASE OF DR. JEKYLL AND MR. HYDE

### UPCOMING EVENTS

### WE ARE ALL IN THIS TOGETHER

not only supervises the training but also writes grants with the state in order to fund the programs offered. He is a dedicated fire-training person who is all about the person at the end of the hose.

Gina Cagle, Associate Professor, Social Science: Ms. Cagle has been with the college for 15 years. Her favorite thing about working at the college are the people, from her colleagues to her students. Gina is most proud of watching her students' successful progression, both during their time at TRC and after. Dr. Payne congratulated Ms. Cagle on her extremely high academic standards. She is innovative and makes a difference with our students. Ms. Cagle is also responsible for bringing the spring dog show to the college.

There were no topics for discussion that required an executive session.

Ben Traxel, with Dille Traxel presented the updates to the Master Facilities Plan. The process in creating the original plan included a review of all existing buildings, meeting with key stakeholders to discuss future needs, evaluation as to which needs were short and long term, and finally looking at the financial position of the college to determine feasibility of the projects. During the update process, the needs were reviewed to determine what was remaining to be addressed. The updated plan will carry us through the next five years.

Trustee Featherston made the motion to approve the updated Master Facilities Plan. With a second by Trustee Williams, the board was polled as follows: Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, absent; Trustee Schalk, yes.

Dr. Payne explained that this policy is a result of Senate Bill 52 and the student notification requirement. This policy will bring the college into compliance.

Trustee Grassham made the motion to approve the policy. With a second by Trustee Richardson the board was polled as follows: Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, absent; Trustee Schalk, yes.

#### **EXECUTIVE SESSION**

#### **CONSIDERATION AND APPROVAL OF THE UPDATED MASTER FACILITIES PLAN**

#### **CONSIDERATION AND APPROVAL OF COLLEGE POLICY GAP 1207 DEPRESSION AND SUICIDE PREVENTION**

Due to a scheduling conflict, the April board meeting needs to be rescheduled from April 11, 2018 to April 12, 2018.

**CONSIDERATION AND APPROVAL OF CHANGING THE DATE OF THE APRIL 2018 MEETING**

Trustee Richardson made the motion to approve the rescheduling. With a second by Trustee Grassham, the board was polled as follows: Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, absent; Trustee Schalk, yes.

Mark Richardson explained that the lease is a long-term lease, 100 years. The value is \$150,000 now and payment of all levied taxes on an annual basis. The Community Garden is not included in this lease.

**CONSIDERATION AND APPROVAL OF THE EMERSON LEASE**

Trustee Grassham made the motion to approve the real estate lease with Jordan Walker and Nathan Maurer for the Emerson Building located in Dunklin County and authorize Dr. Wesley Payne to execute said lease. With a second by Trustee Featherston, the board was polled as follows: Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, absent; Trustee Schalk, yes.

Trustee Williams made a motion to accept all personnel actions as presented. With a second by Trustee Featherston, the board was polled as follows: Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, absent; Trustee Schalk, yes.

**CONSIDERATION AND APPROVAL OF ALL PERSONNEL ACTIONS AND ASSOCIATED DOCUMENTS**

There being no further business, Trustee Richardson made the motion to adjourn at 1:47pm and with a second by Trustee Grassham, the motion passed.

**ADJOURNMENT**

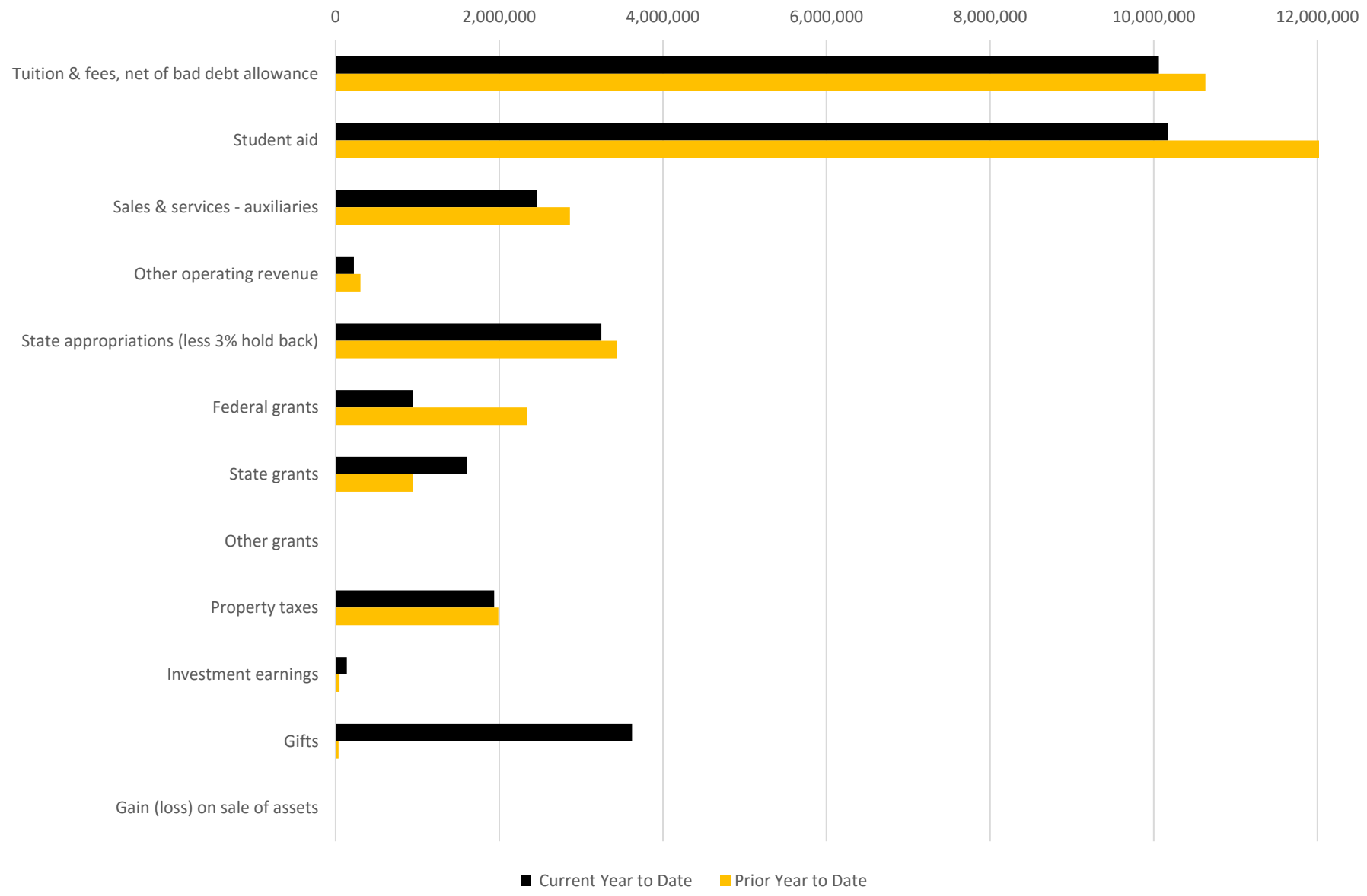
\_\_\_\_\_  
CHAIRMAN

\_\_\_\_\_  
APPROVAL DATE

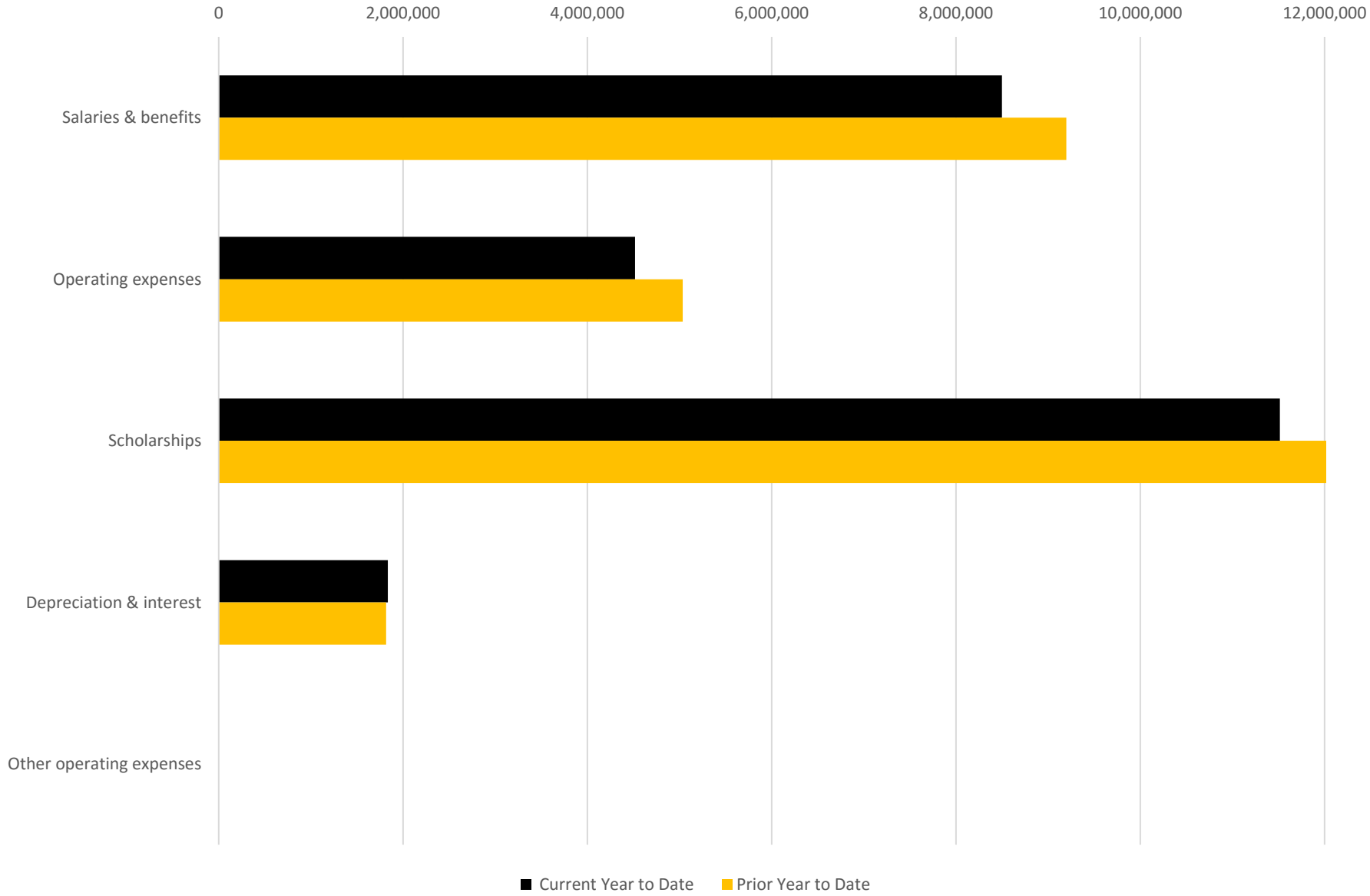
\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
APPROVAL DATE

### YTD Comparison to Previous Year 02/28/18



### YTD Comparison to Previous Year 02/28/18



### YTD Comparison to Previous Year 02/28/18

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CHANGES IN NET POSITION



■ Current Year to Date ■ Prior Year to Date



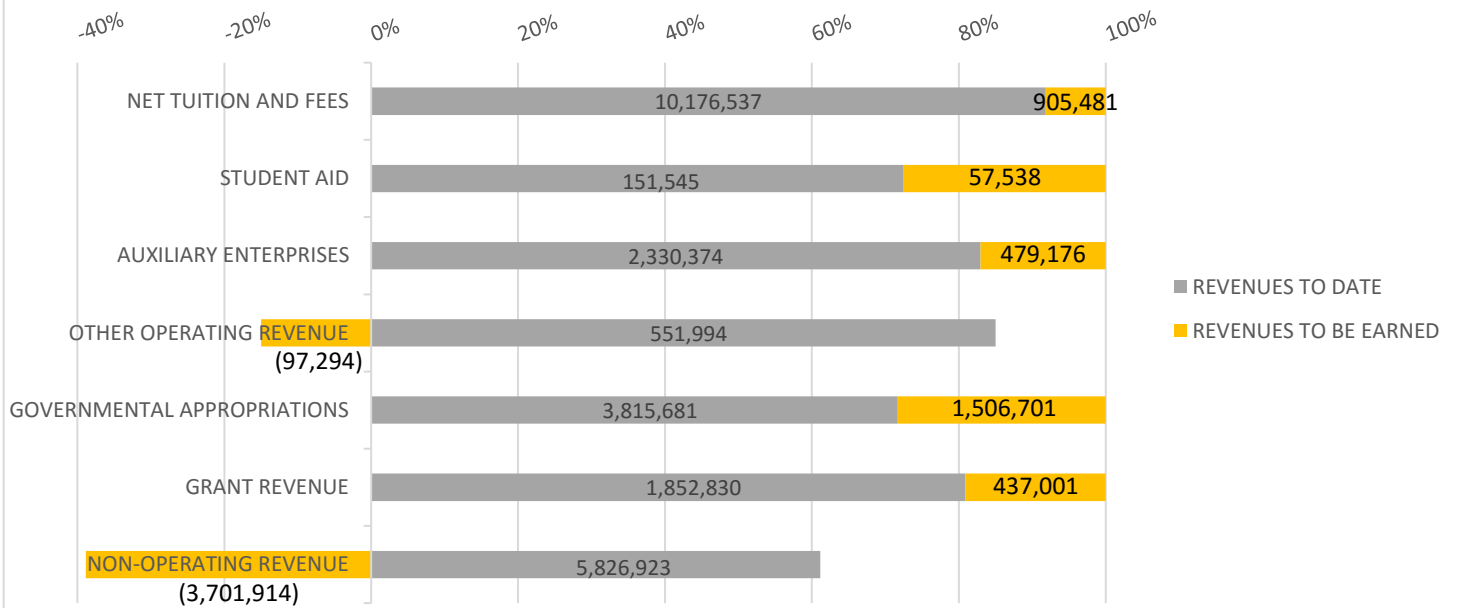
Three Rivers College  
Statement of Net Position  
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited  
February 28, 2018

<b>ASSETS AND DEFERRED OUTFLOWS</b>		<b>LIABILITIES, DEFERRED INFLOWS AND NET POSITION</b>	
<b>CURRENT ASSETS</b>		<b>CURRENT LIABILITIES</b>	
Cash & Cash Equivalents	19,081,724	Accounts Payable	1,713,218
Student Account Receivables, net	3,422,732	Accrued Vacation	348,667
Property Tax Receivable	116,750	Student Deposits	45,942
Other Receivables	760,006	Deferred Tuition & Fees	0
Investments	64,081	Scholarships	(15,123)
Inventory	152,875	<b>Total Current Liabilities</b>	<b>2,092,704</b>
Prepaid Expenses	198,337		
<b>Total Current Assets</b>	<b>23,796,506</b>	<b>NON-CURRENT LIABILITIES</b>	
<b>NON-CURRENT ASSETS</b>		Retirement Incentive Payable	0
Land	5,490,786	Other Post Employment Benefits	16,443,473
Capital assets	61,975,342	Bonds, Notes and Leases Payable	21,871,492
Plus: Current year additions to capital assets	232,158,637	Accrued Interest	0
Accumulated Depreciation	(27,347,387)	Agency	155,913
Unamortized Bond Issue Costs	0	<b>Total Non-Current Liabilities</b>	<b>38,470,878</b>
<b>Total Non-Current Assets</b>	<b>42,440,329</b>	<b>Total Liabilities</b>	<b>40,563,582</b>
<b>DEFERRED OUTFLOWS</b>	<b>8,160,659</b>	<b>DEFERRED INFLOWS</b>	<b>3,374,699</b>
		<b>NET POSITION</b>	
		Beginning Balance	22,407,766
		Changes in Net Position	8,051,447
		<b>Total Net Position</b>	<b>30,459,212</b>
<b>TOTAL ASSETS AND DEFERRED OUTFLOWS</b>	<b>74,397,493</b>	<b>TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION</b>	<b>74,397,493</b>

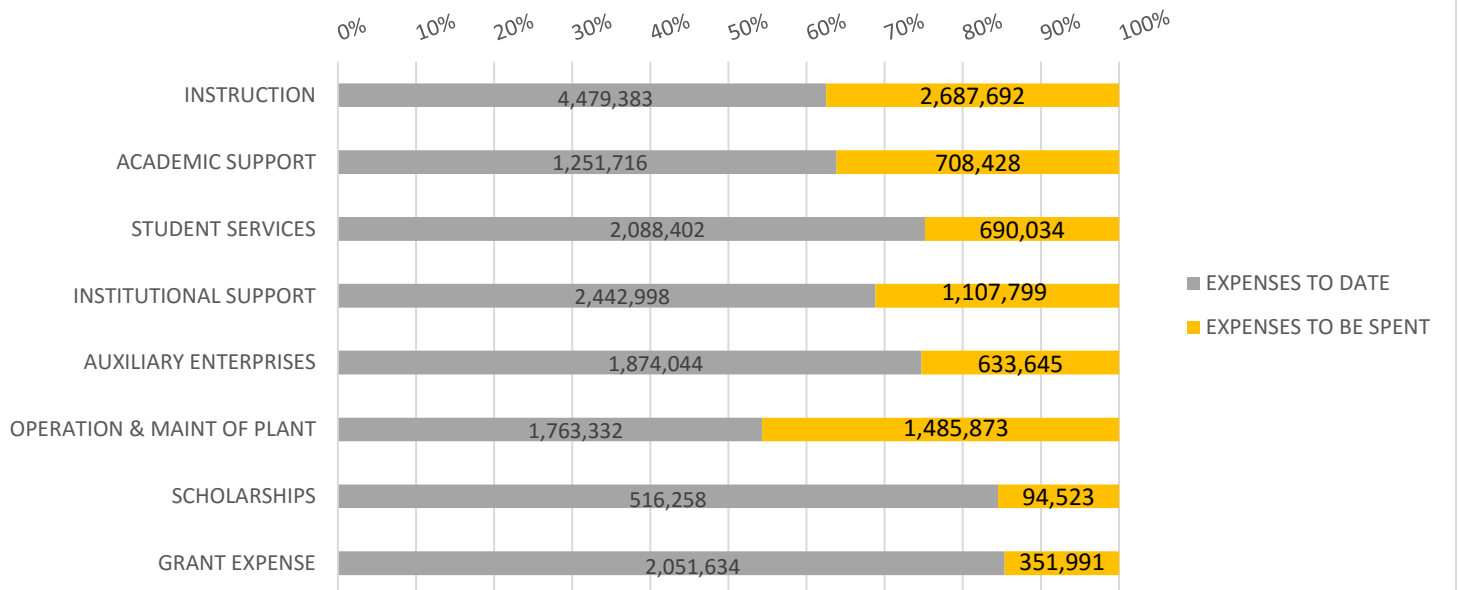
Three Rivers College  
Statement of Revenues, Expenses and Changes in Net Position  
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited  
February 28, 2018

	July	August	September	October	November	December	January	February	Current Year to Date	Prior Year to Date	\$ Change	% Change
<b>OPERATING REVENUE</b>												
Tuition & fees, net of bad debt allowance	5,410,662	546,444	(231,898)	2,256,065	1,711,866	418,419	677,117	(725,249)	10,063,426	10,630,710	(567,284)	(5.34)%
Student aid	186,626	25,519	4,290,889	796,844	475,062	197,614	38,558	4,162,948	10,174,058	12,231,279	(2,057,220)	(16.82)%
Sales & services - auxiliaries	743,644	442,136	46,547	215,202	471,012	101,090	318,485	123,016	2,461,131	2,864,019	(402,888)	(14.07)%
Other operating revenue	5,051	2,859	2,621	191,922	5,964	1,883	10,764	1,839	222,904	304,381	(81,477)	(26.77)%
<b>Total Operating Revenue</b>	<b>6,345,983</b>	<b>1,016,958</b>	<b>4,108,160</b>	<b>3,460,033</b>	<b>2,663,904</b>	<b>719,006</b>	<b>1,044,923</b>	<b>3,562,553</b>	<b>22,921,519</b>	<b>26,030,389</b>	<b>(3,108,869)</b>	<b>(11.94)%</b>
<b>OPERATING EXPENSES</b>												
Salaries & benefits	968,202	1,056,584	1,223,375	1,087,786	1,117,074	948,277	1,029,249	1,068,687	8,499,234	9,198,107	(698,873)	(7.60)%
Operating expenses	413,939	870,036	570,464	477,067	517,806	553,080	475,842	639,077	4,517,310	5,034,648	(517,339)	(10.28)%
Capital equipment	9,859	334,365	445,477	432,818	146,617	327,054	539,941	85,456	2,321,588	1,804,685	516,903	28.64%
Less: Transfer to capital assets	(9,859)	(334,365)	(445,477)	(432,818)	(146,617)	(327,054)	(539,941)	(85,456)	(2,321,588)	(1,804,685)	(516,903)	28.64%
Scholarships	282,829	58,786	4,690,457	1,157,654	486,286	65,533	27,305	4,747,006	11,515,856	13,283,726	(1,767,869)	(13.31)%
Depreciation & interest	(22,443)	160,702	537,656	160,283	159,330	159,933	157,754	523,259	1,836,473	1,816,425	20,049	1.10%
Other operating expenses	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!
<b>Total Operating Expenses</b>	<b>1,642,526</b>	<b>2,146,108</b>	<b>7,021,952</b>	<b>2,882,790</b>	<b>2,280,496</b>	<b>1,726,824</b>	<b>1,690,150</b>	<b>6,978,028</b>	<b>26,368,873</b>	<b>29,332,906</b>	<b>(2,964,032)</b>	<b>(10.10)%</b>
<b>NON-OPERATING REVENUE (EXPENSES)</b>												
State appropriations (less 3% hold back)	405,838	405,837	405,837	405,838	405,837	405,837	405,837	405,837	3,246,698	3,436,332	(189,634)	(5.52)%
Federal grants	15,738	189,404	197,831	124,431	(48,132)	299,157	75,055	94,412	947,896	2,339,889	(1,391,994)	(59.49)%
State grants	13,251	185,942	(45,906)	454,999	(168,520)	623,575	275,913	265,025	1,604,278	948,361	655,916	69.16%
Other grants	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!
Property taxes	34,111	18,848	19,184	6,810	16,931	95,822	1,539,685	207,909	1,939,300	1,989,767	(50,467)	(2.54)%
Investment earnings	17,632	12,684	12,631	14,001	12,927	23,291	17,014	25,736	135,916	48,760	87,155	178.74%
Gifts	2,650	0	19,650	11,195	(1,379)	3,584,184	1,330	7,083	3,624,713	35,240	3,589,473	10,185.80%
Gain (loss) on sale of assets	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!
<b>Total Non-Operating Revenues (Expenses)</b>	<b>489,219</b>	<b>812,713</b>	<b>609,227</b>	<b>1,017,274</b>	<b>217,664</b>	<b>5,031,866</b>	<b>2,314,835</b>	<b>1,006,001</b>	<b>11,498,801</b>	<b>8,798,350</b>	<b>2,700,451</b>	<b>30.69%</b>
<b>CHANGES IN NET POSITION</b>	<b>5,192,676</b>	<b>(316,437)</b>	<b>(2,304,565)</b>	<b>1,594,517</b>	<b>601,073</b>	<b>4,024,048</b>	<b>1,669,608</b>	<b>(2,409,474)</b>	<b>8,051,447</b>	<b>5,495,833</b>	<b>2,555,614</b>	<b>46.50%</b>

### Budget to Actual Revenues 03/31/2018 (75%)



### Budget to Actual Expenses 03/31/2018 (75%)



Three Rivers College  
Statement of Revenues, Expenses and Changes In Net Position  
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited  
March 31, 2018  
Fiscal Year Benchmark: 75%

REVENUES	BUDGET	REVENUES TO DATE	REVENUES TO DATE %	REVENUES TO BE EARNED
NET TUITION AND FEES <i>Tuition, Student Registration Fees, Net of Bad Debt &amp; Scholarship Allowances</i>	11,082,018	10,176,537	92%	905,481
STUDENT AID <i>Federal Pell, Student Loans, SEOG, ACG, Work Study</i>	209,083	151,545	72%	57,538
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Testing &amp; Assessment, Tinnin Center Operations, License Bureau Rental</i>	2,809,550	2,330,374	83%	479,176
OTHER OPERATING REVENUE <i>Athletic Ticket Sales, Fines, Transcript Fees, Other Income</i>	454,700	551,994	121%	(97,294)
GOVERNMENTAL APPROPRIATIONS <i>State Aid, State Maint. &amp; Repair</i>	5,322,382	3,815,681	72%	1,506,701
GRANT REVENUE <i>State Grants, Federal Grants</i>	2,289,831	1,852,830	81%	437,001
NON-OPERATING REVENUE <i>Taxes, Interest Earnings, Gifts</i>	2,125,009	5,826,923	274%	(3,701,914)
<b>TOTAL REVENUES</b>	<b>24,292,573</b>	<b>24,705,884</b>	<b>102%</b>	<b>(413,311)</b>

NOTE: We have recognized a total of 102% of budgeted revenues. We have recognized 92% of our budgeted revenues from tuition and fees, comprised of fall 2017 registrations and portions of summer 2017 and spring 2018, net of estimated bad debt. We've exceeded budget for Non-Operating Revenue by over \$3.5M due to the receipt of fundraising proceeds from the Endowment Trust.

EXPENSES	BUDGET	EXPENSES TO DATE	EXPENSES TO DATE %	EXPENSES TO BE SPENT
INSTRUCTION <i>Business, Education, Math, Science, Technology, Humanities, Social Science, Health &amp; Human Services</i>	7,167,075	4,479,383	62%	2,687,692
ACADEMIC SUPPORT <i>Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support</i>	1,960,144	1,251,716	64%	708,428
STUDENT SERVICES <i>Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services</i>	2,778,436	2,088,402	75%	690,034
INSTITUTIONAL SUPPORT <i>Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications</i>	3,550,796	2,442,998	69%	1,107,799
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Tinnin Center Operations, Testing &amp; Assessment, License Bureau Rental</i>	2,507,689	1,874,044	75%	633,645
OPERATION & MAINT OF PLANT <i>Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services</i>	3,249,205	1,763,332	54%	1,485,873
SCHOLARSHIPS <i>Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission</i>	610,781	516,258	85%	94,523
GRANT EXPENSE <i>State Grants, Federal Grants</i>	2,403,624	2,051,634	85%	351,991
<b>TOTAL EXPENSES</b>	<b>24,227,751</b>	<b>16,467,767</b>	<b>68%</b>	<b>7,759,984</b>

NOTE: We have obligated 68% of our budgeted expenses at 75% into the fiscal year. March payroll and credit cards expenses ARE NOT INCLUDED as they were not yet available at the time of the report. Scholarships are primarily awarded in the spring and fall semesters, so it is expected to have only a small amount left for summer. Grant expenses are recognized as spent, and grant revenue is recognized as reimbursed. Increase in Net Position is a result of adjustments made to the Enhancement Grant that resulted in less matching funds required.

<b>CHANGES IN NET POSITION</b>	<b>64,822</b>	<b>8,238,117</b>
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Three Rivers College  
 Capital Budget - Unaudited  
 March 31, 2018  
 Fiscal Year Benchmark: 75%

	FUNDING SOURCES	SOURCES TO DATE			SOURCES TO BE EARNED
		BUDGET	SOURCES TO DATE	%	
RESTRICTED					
<i>Bond proceeds</i>		5,386,113	5,386,113	100%	0
<i>State bonding proceeds</i>		1,048,399	971,650	93%	76,749
UNRESTRICTED					
<i>General funds - prior year transfers in**</i>				0%	0
<i>General funds - current year transfers in</i>		0	17,078	0%	(17,078)
TOTAL FUNDING SOURCES		<u>6,434,512</u>	<u>6,374,841</u>	<u>99%</u>	<u>59,671</u>

	USES OF FUNDS	USES TO DATE			USES UNSPENT
		BUDGET	USES TO DATE	USES TO DATE %	
FEMA/SEMA PROJECTS					
<i>Poplar Bluff Classroom</i>		0	17,078	0%	(17,078)
<i>Sports Complex</i>		5,386,113	1,198,166	22%	4,187,947
FY17 CAPITAL PROJECTS					
<i>Campus projects</i>		895,288	812,887.71	91%	82,400
<i>Westover Administration Building remodel</i>		149,500	144,230	96%	5,270
<i>Crisp Technology Center repairs</i>		3,611	4,670	129%	(1,058)
<i>Tinnin Fine Arts Center repairs</i>		0	0	0%	0
<i>Academic Resource Commons upgrades</i>		0	0	0%	0
<i>Education Building remodel</i>		0	0	0%	0
TOTAL EXPENSES		<u>6,434,512</u>	<u>2,177,031</u>	<u>34%</u>	<u>4,257,481</u>
<b>NET SURPLUS (DEFICIT)</b>		<u>0</u>	<u>4,197,810</u>		

**HB19 Deferred Maintenance Appropriation  
as of 03/31/18**

Category/Building	Name of Project	Budgeted Amount	Revised Budgeted Amount Sept 2017	Expended Amount	Amount Remaining	Encumbered Amount	Amount Unencumbered
<b>General Campus Projects</b>							
	Parking lot lighting and repairs	650,000.00	1,172,664.32	1,149,524.33	23,139.99	63,701.49	(40,561.50)
	Windows	10,000.00	-		-		-
	Exterior doors	55,000.00	18,939.86	18,939.86	-		-
	Sidewalks	60,000.00	69,381.86	73,319.56	(3,937.70)	-	(3,937.70)
	Replace interior locks	40,000.00	-		-		-
<b>General Campus Projects</b>	<b>Sub Total</b>	<b>815,000.00</b>	<b>1,260,986.04</b>	<b>1,241,783.75</b>	<b>19,202.29</b>	<b>63,701.49</b>	<b>(44,499.20)</b>
<b>Administration Building</b>							
	HVAC Repair	18,000.00	9,069.04	9,069.04	-		-
	Electrical/HVAC	100,000.00	47,152.00	34,634.18	12,517.82	12,517.82	-
	Roof Repair	30,000.00	-		-		-
	Fire System	35,000.00	23,352.12	23,352.12	-		-
	Elevator	80,000.00	88,784.00	88,784.00	-		-
	Restroom upgrades	40,000.00	-		-		-
	Exterior paint	28,000.00	-		-		-
	Upgrade to 36 year old building	460,368.00	286,360.54	231,799.60	54,560.94	62,419.69	(7,858.75)
<b>Administration Building</b>	<b>Sub Total</b>	<b>791,368.00</b>	<b>454,717.70</b>	<b>387,638.94</b>	<b>67,078.76</b>	<b>74,937.51</b>	<b>(7,858.75)</b>
<b>Crisp Center</b>							
	Fire Detection	20,000.00	-		-		-
	New Roof	20,000.00	42,140.00	42,140.00	-		-
	Replace flooring	4,000.00	5,000.00	4,669.57	330.43	378.31	(47.88)
<b>Crisp Center</b>	<b>Sub Total</b>	<b>44,000.00</b>	<b>47,140.00</b>	<b>46,809.57</b>	<b>330.43</b>	<b>378.31</b>	<b>(47.88)</b>

**HB19 Deferred Maintenance Appropriation  
as of 03/31/18**

Category/Building	Name of Project	Budgeted Amount	Revised Budgeted Amount Sept 2017	Expended Amount	Amount Remaining	Encumbered Amount	Amount Unencumbered
Tinnin Center	Fire Detection	15,000.00	-		-		-
	Exterior paint	48,000.00	-		-		-
	HVAC Repair	10,000.00	14,433.44	14,433.44	-		-
	Upgrade to classrooms	100,000.00	48,089.82	48,089.82	-		-
<b>Tinnin Center</b>	<b>Sub Total</b>	<b>173,000.00</b>	<b>62,523.26</b>	<b>62,523.26</b>	-	-	-
<b>Education Building</b>							
	Remodel to create classrooms	7,500.00	-		-		-
<b>Education Building</b>	<b>Sub Total</b>	<b>7,500.00</b>	-	-	-	-	-
<b>Academic Resource Commons</b>							
	Windows	10,000.00	-		-		-
	Elevator repair	60,000.00	75,501.00	75,501.00	-		-
<b>Academic Resource Common</b>	<b>Sub Total</b>	<b>70,000.00</b>	<b>75,501.00</b>	<b>75,501.00</b>	-	-	-
<b>Grand Total</b>		<b>1,900,868.00</b>	<b>1,900,868.00</b>	<b>1,814,256.52</b>	<b>86,611.48</b>	<b>139,017.31</b>	<b>(52,405.83)</b>

**THREE RIVERS COLLEGE  
CASH IN BANKS**

April 3, 2018

	<u>03/01/18</u>	<u>04/03/18</u>
<b>CURRENT FUND</b>		
<i>Cash Funds</i>		
Bookstore	2,000.00	2,000.00
Petty Cash	200.00	200.00
Vending Machines	224.55	224.55
Business Office	3,888.00	2,088.00
<i>Total Cash Funds</i>	6,312.55	4,512.55
<i>General Accounts</i>		
Southern Bank - General Funds	7,586,870.77	6,806,074.87
Southern Bank - Credit Cards	119,630.68	121,159.26
<i>Total General Accounts</i>	7,706,501.45	6,927,234.13
<i>Restricted Bank Accounts</i>		
Payroll Account - Southern Bank	14,954.42	13,251.45
Federal Clearing Account	-	-
Flexible Spending Account	12,591.43	12,652.33
<i>Total Restricted Accounts</i>	27,545.85	25,903.78
<b>TOTAL CURRENT FUND</b>	7,740,359.85	6,957,650.46
 <b>HOUSING FUND</b>		
<i>General Accounts</i>		
Rivers Ridge Account - Southern Bank	179,224.06	44,336.24
<i>Total General Accounts</i>	179,224.06	44,336.24
<b>TOTAL HOUSING FUND</b>	179,224.06	44,336.24

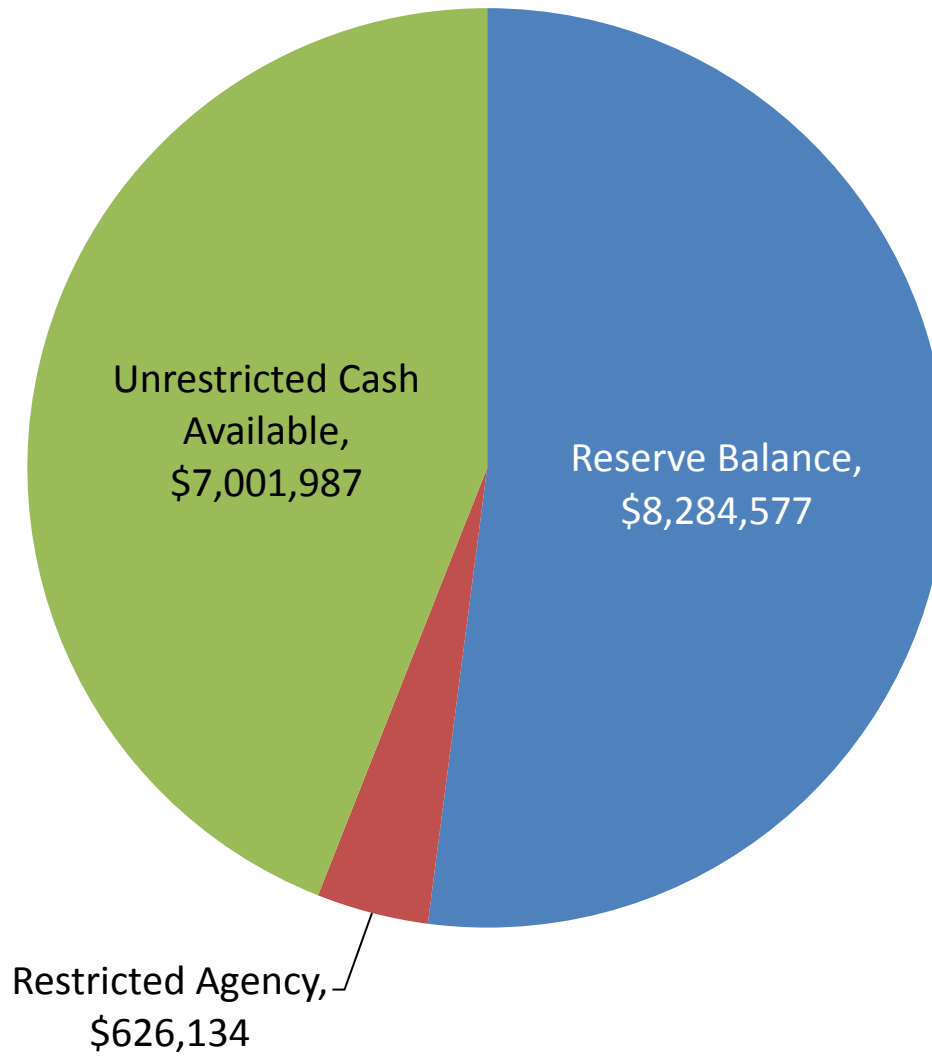


**THREE RIVERS COLLEGE  
CASH IN BANKS**

April 3, 2018

	<u>03/01/18</u>	<u>04/03/18</u>
<b>PLANT FUND</b>		
<i>Bank Accounts</i>		
Plant Fund - Southern Bank	6,540,760.41	6,740,760.41
<i>Total Bank Accounts</i>	6,540,760.41	6,740,760.41
<i>Certificates of Deposit</i>		
Bank of Grandin #16126	141,110.09	141,110.09
Bank of Grandin #16103	103,554.43	103,554.43
Bank of Grandin #17002	1,299,151.91	1,299,151.91
<i>Total Certificates of Deposit</i>	1,543,816.43	1,543,816.43
<b>TOTAL PLANT FUND</b>	8,084,576.84	8,284,576.84
<b>AGENCY FUND</b>		
<i>Bank Accounts</i>		
Agency Account - Southern Bank	186,000.02	189,816.13
<i>Certificates of Deposit</i>		
Restricted CD's & Savings	436,318.08	436,318.08
<b>TOTAL AGENCY FUND</b>	622,318.10	626,134.21

**TOTAL CASH IN CHECKING AND CERTIFICATES OF DEPOSIT  
\$15,912,698 AS OF 04/03/18**



THREE RIVERS COLLEGE  
CERTIFICATES OF DEPOSIT

**CERTIFICATES OF DEPOSIT AS OF March 31, 2018**

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
17002	Bank of Grandin	1.29	08/14/18	12 mths	1,299,151.91	Contingency
16103	Bank of Grandin	1.50	10/08/18	12 mths	103,554.43	Contingency
16126	Bank of Grandin	1.85	02/22/19	12 mths	141,110.09	Contingency
Total Plant Fund CD's					\$ 1,543,816.43	

**SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF March 31, 2018**

63760695	US Bank of Poplar Bluff	1.73	04/04/85	04/05/18	1,001.63	Lonnie Davis
423137249	Regions Bank	0.01	05/12/88	04/07/18	2,833.00	Combined Sch
423137256	Regions Bank	0.01	05/12/88	04/07/18	1,024.34	Fred Morrow
2018004893	Commerce Bank	1.64	04/10/88	04/10/18	3,000.00	Myra C. Hays
20205	First Missouri State Bank	0.75	04/21/10	04/21/18	20,403.81	ICHE Scholarship
3568676067	US Bank of Poplar Bluff	0.25	05/01/01	05/01/18	11,026.79	Wm. D. Becker
21033372	US Bank of Poplar Bluff	0.25	05/01/96	05/01/18	1,000.00	Kim Mosley
9525	First Missouri State Bank	1.25	05/06/93	05/06/18	2,000.00	Carl Wiseman
25103	First Midwest Bank of P.B.	0.75	05/14/99	05/14/18	5,000.00	Thelma Jackson
2016007496	Commerce Bank	0.45	05/14/90	05/14/18	3,835.00	Bill Vinson
21031218	US Bank of Poplar Bluff	0.25	05/15/94	05/15/18	2,192.00	Greg Starnes
2038701	First Midwest Bank of P.B.	1.00	05/16/96	05/16/18	5,000.00	Thelma Jackson
21028105	US Bank of Poplar Bluff	0.25	05/22/91	05/22/18	29,782.32	Myrtle Rutland
21028106	US Bank of Poplar Bluff	0.25	05/22/91	05/22/18	20,000.00	Myrtle Rutland
7236	First Missouri State Bank	0.75	05/26/89	05/26/18	16,350.00	Jackie Watson
110260320	Southern Bank	0.85	06/02/86	06/02/18	1,000.00	Hulen Spencer
2016012267	Commerce Bank	0.25	06/04/92	06/04/18	2,350.00	Bill Vinson
5016848212	Commerce Bank	0.25	06/23/98	06/23/18	7,843.17	Louise Spradling
451028956	US Bank of Poplar Bluff	0.25	07/02/99	07/02/18	5,234.00	Wm. D. Becker
21030291	US Bank of Poplar Bluff	0.25	07/07/93	07/07/18	1,405.00	Joshua Bowman
2019003547	Commerce Bank	1.69	07/08/90	07/08/18	4,000.00	P.C. Hays, Jr.
2170801	First Midwest Bank of P.B.	1.65	07/11/97	07/30/18	10,925.00	Mabel Swindel
21024477	US Bank of Poplar Bluff	0.25	08/22/89	08/22/18	10,000.00	Myrtle Rutland
8036	First Missouri State Bank	0.75	08/23/90	08/23/18	4,000.00	Jackie Watson
1721901	First Midwest Bank of P.B.	0.65	08/25/92	08/25/18	3,000.00	Odd Fellows
110270576	Southern Bank	0.85	08/27/85	08/27/18	5,000.00	Belle Hinrichs
14776	First Missouri State Bank	0.75	08/28/02	08/28/18	5,000.00	Helvey-Miller
218101	First Midwest Bank of P.B.	0.75	09/22/98	09/22/18	5,000.00	Jerome Burford
24325	First Midwest Bank of P.B.	0.65	10/15/99	10/15/18	10,324.77	Norman Gamblin
2197201	First Midwest Bank of P.B.	0.65	10/31/97	10/31/18	1,065.00	Gertrude Cox
23353	First Midwest Bank of P.B.	0.85	11/06/00	11/06/18	4,000.00	Coll. Achievement
2012008906	Commerce Bank	0.70	05/11/81	11/11/18	4,526.11	P.C. Hays, Sr.
451037941	US Bank of Poplar Bluff	0.40	11/16/98	11/16/18	17,800.00	Wm. D. Becker
451038829	US Bank of Poplar Bluff	0.40	11/17/99	11/17/18	15,469.82	Wm. D. Becker
21028354	US Bank of Poplar Bluff	0.40	12/03/91	12/03/18	2,310.00	C.T. McDaniel
10369	First Missouri State Bank	0.75	12/05/95	12/05/18	5,000.00	Helvey-Miller
451038849	US Bank of Poplar Bluff	0.40	12/08/99	12/08/18	1,110.00	C.T. McDaniel
451034787	US Bank of Poplar Bluff	0.50	06/09/97	12/09/18	1,000.00	Wm. D. Becker
423137173	Regions Bank	0.15	12/09/85	12/09/18	5,000.00	Mary Hinrichs
2016012160	Commerce Bank	0.25	12/11/91	12/11/18	7,700.00	Bill Vinson

THREE RIVERS COLLEGE  
CERTIFICATES OF DEPOSIT

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
11129	First Missouri State Bank	0.75	12/12/96	12/12/18	6,131.36	Kim Mosley
43712	First Midwest Bank of P.B.	0.85	04/27/09	12/14/18	67,447.79	Holder-Rowland
5016847453	Commerce Bank	0.25	12/22/97	12/22/18	10,000.00	Harold Prim
110239662	Southern Bank	1.00	01/05/91	01/05/19	1,412.53	Bulow Mem.
2213401	First Midwest Bank of P.B.	0.85	01/08/98	01/08/19	10,000.00	Jerome Burford
21031513	US Bank of Poplar Bluff	0.25	01/19/95	01/19/19	12,868.64	Kim Mosley
352394707389	US Bank of Poplar Bluff	0.25	08/19/88	02/18/19	2,061.55	James Warren
63761112	US Bank of Poplar Bluff	0.25	02/23/89	02/22/19	2,500.00	A. Garner
2224601	First Midwest Bank of P.B.	1.05	02/25/98	02/25/19	1,658.87	Missy Braden
3568803469	US Bank of Poplar Bluff	0.25	09/26/00	02/26/19	9,674.10	Wm. D. Becker
21025365	US Bank of Poplar Bluff	1.00	03/05/90	03/05/19	5,000.00	Mack Whiteley
2136801	First Midwest Bank of P.B.	1.05	03/05/97	03/05/19	5,000.00	Thelma Jackson
63760768	US Bank of Poplar Bluff	1.24	03/06/89	03/05/19	6,468.04	Butler Co Co-op
110274305	Southern Bank	0.90	05/30/86	05/30/19	5,200.00	Mabel Swindel
63760632	US Bank of Poplar Bluff	1.54	07/02/89	07/01/19	1,226.80	A. Garner
1014001	First Midwest Bank of P.B.	1.00	11/06/89	11/06/19	5,000.00	Charlotte Stone
423135367	Regions Bank	0.10	11/18/04	11/18/19	1,106.64	Betty Waldrop
423135383	Regions Bank	1.49	12/04/04	12/04/19	1,650.00	R. Couperus
2017004259	Commerce Bank	0.30	12/09/89	12/09/19	1,000.00	P.I. Church
423137157	Regions Bank	1.24	01/14/85	01/14/20	2,500.00	Dr. Miller
2012008112	Commerce Bank	0.30	08/11/92	02/11/20	1,000.00	Myra C. Hays
2017004363	Commerce Bank	0.30	03/30/88	03/30/20	10,000.00	Myrtle Corbett
5017843040	Commerce Bank	0.30	05/01/97	04/07/20	2,900.00	Miles Hays

Total Agency Fund CD's

\$ 436,318.08

Three Rivers College  
 CD Report  
 As of March 31, 2018

Investment CDs
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**Bank Account Interest Rate**

Bank	Account	Interest Rate
Southern Bank	all except Federal Funds	1.50%

**CDs Maturing**

Bank	Certificate Number	Maturity Date	Amount

**Responses**

Bank	Contact	Comment	Amount	3 months	6 months	9 months	10 months	1 year	18 months	2 year

**CDs Transferred**

Endowment CDs Transferred to Endowment Trust
--

**CDs Maturing**

Bank	Certificate Number	Endowment	Maturity Date	Amount
<b>Total</b>				-

**THREE RIVERS COMMUNITY COLLEGE**  
**Summary of Checks Issued**  
**Month of March 2018**

Current Fund:	General Fund - Southern Bank	\$ 2,252,780.18
	Electronic Student Refunds - Higher One	<u>552,394.42</u>
	Total Current Fund	2,805,174.60
Housing Fund:	Rivers Ridge - Southern Bank	252,179.08
Plant Fund:	Construction Account - Southern Bank	-
Agency Fund:	Agency Account - Southern Bank	<u>14,275.16</u>
	Grand Total	<u><u>\$ 3,071,628.84</u></u>

This is to certify that the above is supported by invoices, purchase orders, and other pertinent data on file in the College Financial Service Office. Approved by the Board of Trustees, this 11th day of April 2018.

\_\_\_\_\_ Chairman, Board of Trustees

\_\_\_\_\_ Secretary, Board of Trustees

**THREE RIVERS COLLEGE  
 BID REPORT  
 AS OF APRIL 4, 2018**

**Replacement Housing Flooring**

Status: Closed  
 Open Date: 3/19/2018  
 Close Date: 4/3/2018  
 Funding Source: Housing Revenue  
 Bids Submitted:

Garret Hutchcraft Construction LLC	Dexter, MO	
Pack's	Poplar Bluff, MO	

Bid Awarded: Garret Hutchcraft Construction LLC      Dexter, MO      \$6,538.80/Unit

**Audit Firm**

Status: Closed  
 Open Date: 3/19/2018  
 Close Date: 4/3/2018  
 Funding Source: General Revenue  
 Bids Submitted:

Kraft, Miles & Tatum, LLC	Poplar Bluff, MO	
KPM CPAs & Advisors	Springfield, MO	
Beussink, Hey, Roe & Stroder, LLC	Cape Girardeau, MO	

Bid Awarded: No

## **March 2018 President's Report**

- Construction Update
  - Libla Family Sports Complex
- Achieve APR
- Viet Nam Veterans Ceremony – March 22
- Job and college Transfer Fair – April 4 -6
- Day at the Ballpark – April 8
  
- Upcoming Events
  - Big G's Poetry Slam – April 17
  - Auction of Enchanted Birdhouses and Reception – April 19
  - Away We Go! – April 19
  - HLC Accreditation Visit – April 23 and 24
  - Three Rivers Fine Art Student Exhibition – April 23 – May 4
  - POTA – Moscow Ballet – Sleeping Beauty – April 30
  - Brick Walk Ribbon Cutting – May 2
  - Employee Appreciation Reception – May 4
  - Three Rivers Music Students present Seussical – May 3 – 6
  - Three Rivers Symphonic Band, Choir an Jazz Band presents – The Road Ahead – May 9
  - Student Excellence Awards – May 11
  - Commencement – May 18
- Program Presentation



**Important Read!**

You must submit a signed copy of Section I of your annual performance report (APR) that certifies that the information submitted electronically is accurate, complete, and readily verifiable. Section I of the completed APR form includes signature lines for the project director and certifying official for the grantee institution or agency. Once you have secured the required signatures, please scan the signed Section I and then log back into the APR Web site to upload the document using the functionality on the APR site.

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Section I, Part 1 - Project Identification/Characteristics/Certification/Warnings

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1. PR/Award Number: P042A150849  
2. Type of Institution: Public 2-Year  
3. Project Type: Regular  
4. Reporting Period: 09/01/2016 to 08/31/2017  
5. GPA Scale: 4 Point Scale  
6. Name of Grantee Institution: Three Rivers Community College  
7. Address: Campus: Three Rivers College  
Street: 2080 Three Rivers Blvd.  
City: Poplar Bluff State: MO Zip: 63901-2350
8. Project Director Information:  
8a. Name of Project Director: Larry T. Allen  
8b. Telephone Number: 573-840-9650 ext. 3513  
8c. Fax Number: 573-840-9184  
8d. E-mail Address: lallen@trcc.edu
9. Data Entry Person Information:  
9a. Name of Data Entry Person: Larry T. Allen  
9b. Telephone Number: 573-840-9650 ext. 3513  
9c. E-mail Address: lallen@trcc.edu
10. Project Characteristics:  
10a. Has a Summer Bridge Program: NO  
10b. If yes in field #10a, number of summer bridge participants served:  
10c. Used Federal grant funds to provide Grant Aid? YES  
10d. Required to provide matching funds for Grant Aid? NO  
10f. Received institutional or other non-federal funds? NO

Certification: We certify that the performance report information reported and submitted electronically on JA is readily verifiable. The information reported is accurate and complete to the best of our knowledge.

LARRY ALLEN

Name of Project Director (Print)

[Signature]  
Signature and Date

2-28-17

Wesley A. Payne Ph.D.

Name of Certifying Official (Print)

[Signature]  
Signature and Date

2/28/17

Warning: Any person who knowingly makes a false statement or misrepresentation on this report is subject to penalties which may include fines, imprisonment, or both, under the United States Criminal Code and 20 U.S.C. 1097. Further Federal funds or other benefits may be withheld under this program unless this report is completed and filed as required by existing law (20 U.S.C. 1231a) and regulations (34 CFR 75.590 and 75.720).

<b>Required Services</b>	<b>Number of participants receiving service that was provided by project</b>	<b>Number of participants referred to another service provider</b>
Academic Tutoring	144	175
Advice and assistance in postsecondary course selection	175	233
Education/counseling to improve financial and economic literacy	189	235
Information in applying for Federal Student Aid	211	238
Assistance in completing and applying for Federal Student Aid	146	233
Assisting in applying for admission to 4-Year Institution and obtaining Federal student aid (not applicable to 4-year institutions)	47	58

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**Number Funded to Serve and Standard Objectives  
for 2016-17 Project Year**

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The following information reflects the approved funded number of participants to be served and the project objectives for grant award cycle 2015-20.

**Number Funded to Serve:**

In 2016-17, this project is funded to serve **250** participants.

the year in which the cohort was established.

**Sector of Grantee Institution:**

C: Public 2-Year

**Standard Objective(s):**

A. 2016-17 Persistence Rate: **65%** of all participants served by the SSS project will persist from one academic year to the beginning of the next academic year or graduate/receive a certificate and/or transfer from a 2-year to a 4-year institution during the academic year.

B. 2016-17 Good Academic Standing Rate: **35%** of all enrolled participants served by the SSS project will meet the performance level required to stay in good academic standing at the grantee institution.

C. Graduation and Transfer Rates (2-year institutions only):

C.1 37% of 2013-14 new participants served will graduate with an associate's degree or certificate within four (4) years

C.2 25% of 2013-14 new participants served will transfer from a 2-year to a 4-year institution with an associate's degree or certificate within four (4) years.

**Note:** *A new participant is an individual who was served by the SSS project for the first time in the project year under consideration and who meets the definition of a participant as specified in 34 CFR 646.7(b) of the SSS program regulations.*

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**Cohort Comparison Report**

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**Comparison of Participants in Your 2016-17 APR Data File Submission  
vs. the 2015-16 File by Cohort Year  
(2-Year Institution)**

<b>Cohort Year</b>	<b>Number of Participants in Your 2016-17 APR Data File</b>	<b>Number of Participants in your 2015-16 APR Data File</b>
2013-14	109	109
2014-15	131	131
2015-16	72	72
Total	312	312

**Add additional Information Regarding Your 2016-17 APR Data File Submission**

Number of participants prior to the 2013-14 cohort = 0
Number of New Participants (This is your 2016-17 cohort.) = 114
Number of New Summer Participants (These students will be assigned to your 2017-18 cohort.) = 0
Number of participants where cohort year is "Not Applicable" (field 21, option 99) = 0

**Funded Rate and Eligibility Status Table and  
Current Participants Report**

**2016-17 Funded Rate and Eligibility Table**

The table below provides information on the: (a) number and percent of participants funded to serve and served and (b) number and percent of participants served who were low-income and first-generation, students with disabilities (including disabled students who were also low income), and if applicable, (c) number and percent of all disabled students who were also low-income. As noted below, the one-third eligibility requirement only applies if the project served at least one disabled student.

The information provided in the section “**Number of Participants Funded to Serve & Served**” is based on serving at least as many participants (i.e., 100%) were served as the project was funded to serve.

The information provided in the section “**2/3 Eligibility Requirement: First-generation and low-income, and/or students w/disabilities including students with disabilities who are also low-income**” is based on the project meeting the two-thirds eligibility requirement (i.e., 66% or greater). To determine whether your project met this requirement, the column: “Number first-generation and low-income, and/or disabled including disabled who are also low-income” was divided by the column: “Number of Current Participants Served.”

The information provided in the section “**1/3 Eligibility Requirement: Disabled students w/disabilities who are low-income**” is based on the project meeting the one-third disabled and low-income requirement (i.e., 33% or greater). This requirement is only applicable for projects that served disabled students; therefore, if any disabled students were served at least one-third must also be low-income. To determine whether your project met this requirement, the column: “Number of students w/disabilities who are also low-income” was divided by the column: “Number of students w/disabilities (including disabled and low-income)”.

Please review the information contained in the table below. If your project did not meet the requirements mentioned above, please verify that the participant and eligibility status codes for each current participant for whom you provided information are correct. Your "current participants", are coded in field 22 as a 1, 2, 8, or 9.

<b>Funded Rate and Eligibility Status Table</b>							
<b>Number of Participants Funded to Serve &amp; Served</b>			<b>2/3 Eligibility Requirement: First-generation and low-income, and/or students w/disabilities including students with disabilities who are also low-income</b>		<b>1/3 Eligibility Requirement: Disabled students w/disabilities who are low-income*</b>		
<b>Number Funded to Serve</b>	<b>Number of Current Participants Served</b>	<b>Percent Served</b>	<b>Number of first-generation and low-income, and/or disabled including disabled who are also low-income</b>	<b>2/3 Eligibility Percent</b>	<b>Number of students w/disabilities (including disabled and low-income)</b>	<b>Number of students w/disabilities who are also low-income</b>	<b>1/3 Eligibility Percent</b>
250	252	100%	169	67%	18	11	61%

\*The requirement only applies if at least one disabled student was served. If no disabled students were served, then the requirement does not apply.

**2016-17 Current Participants and Eligibility Status Report**

**U.S Department of Education  
Office of Postsecondary Education/Federal TRIO Programs  
Student Support Services (SSS) Program  
Individual Prior Experience (PE) Points Report  
2016-17 Reporting Year**

PR/Award Number: P042A150849  
Grantee: Three Rivers Community College  
State: MO  
Sector: Public 2-Year  
First Funded in FY 2015: No

**Introduction**

The Prior Experience (PE) points earned for the 2016-17 assessment year were awarded on the basis of serving the approved number of students and meeting or exceeding the project's approved objectives. The Department calculated the PE points using student-level data as reported in the project's 2016-17 annual performance report (APR). For a summary of policies and procedures for assessing a project's prior experience and the formulae for calculating PE points, please see the Appendix which is located on the TRIO web site.

The Department will not accept any changes to the project's 2016-17 APR data after the APR is submitted.

A project that served less than 90 percent of the number of students the project was funded to serve in 2016-17 (refer to Funded Number in table below) is not eligible to earn points for any of the PE criteria in this assessment year (see 34 CFR 646.22(b)).

To be eligible to earn PE points for the attainment (degree) criteria, a project must have submitted an APR for the year in which the cohort was established.

<b>2016-17 Summary Results for the Standard Objectives (P042A150849)</b>				
<b>Criteria</b>	<b>Maximum Score Allowed</b>	<b>Approved Rate</b>	<b>Actual Attained Rate</b>	<b>Standard Objectives Scores</b>
Persistence	4	65%	95%	4
Good Academic Standing	4	35%	96%	4
Associate's Degree or Certificate	2	37%	67%	2
Associate's Degree or Certificate and Transfer to a 4-Year Institution	2	25%	44%	2
Funded Number	3	<b>Number of Participants Funded to Serve</b>	<b>Number of Participants Served</b>	<b>Percent Served</b>
		250	252	
<b>Total Scores</b>	<b>15</b>			<b>15</b>

PR/Award Number: P042A150849  
 Grantee: Three Rivers Community College  
 State: MO  
 Sector: Public 2-Year  
 First Funded in FY 2015: No

**Funded Number**

The Funded Number Criterion is based on the project having served the approved funded number of participants. To earn PE points, the actual number served must be equal to or greater than the number of participants the project was funded to serve. For a detailed description on how this criterion was calculated, please see the Appendix, under *“How is the Funded Number Criterion Calculated?”*

<b>2016-17 Results for the Funded Number Criterion</b>			
<b>Number of Participants Funded to Serve</b>	<b>Number of Participants Served</b>	<b>Percent Served</b>	<b>PE points earned</b>
250	252	100%	3

**Persistence**

The Persistence Rate for a 4-year institution is defined as the percentage of all participants served by the SSS project in the reporting year who enroll at the grantee institution in the fall term of the next academic year or graduate with a bachelor’s degree during the reporting year.

The Persistence Rate for a 2-year institutions is the percentage of all participants served in the reporting year who enroll at the grantee institution in the fall term of the next academic year or graduate with an associate’s degree or receive a certificate and/or transfer from a 2-year to a 4-year institution by the fall term of the next academic year For a detailed description on how the rate was calculated, please see the Appendix, under *“How is the Persistence Rate Calculated?”*

**Note:** The Actual Persistence Rate is calculated based on the greater of the number of participants funded to serve or the number of participants served.

<b>2016-17 Results for the Persistence Objective</b>					
<b>Number of Participants Funded to Serve</b>	<b>Number of Participants Served</b>	<b>Number Persisted</b>	<b>Approved Persistence Objective</b>	<b>Actual Persistence Rate</b>	<b>PE points earned</b>
250	252	239	65%	95%	4

PR/Award Number: P042A150849  
 Grantee: Three Rivers Community College  
 State: MO  
 Sector: Public 2-Year  
 First Funded in FY 2015: No

**Good Academic Standing (GAS)**

Good Academic Standing (GAS) is defined as the percentage of participants served by the SSS project who met the performance level required to stay in good academic standing at the grantee institution. For a detailed description on how the rate was calculated, please see the Appendix, under *“How is the Good Academic Standing Rate Calculated?”*

**Note:** The Good Academic Standing Rate is calculated based on the greater of the number of participants funded to serve or the number of participants served minus any new summer participants served by the project that did not earn college credit. If applicable to your project, the Numbers of Participants Funded to Serve and the Number of Participants Served shown in the table below do not include the new summer participants that did not earn college credit.

<b>2016-17 Results for the Good Academic Standing (GAS) Objective</b>					
<b>Number of Participants Funded to Serve</b>	<b>Number of Participants Served</b>	<b>Number in GAS</b>	<b>Approved GAS Objective</b>	<b>Actual GAS Rate</b>	<b>PE points earned</b>
250	252	241	35%	96%	4

**Associate’s Degree or Certificate Attainment (2-year institutions)**

Associate’s Degree or Certificate Attainment is defined as the percentage of new participants served in the Cohort Year, who graduate with an associate’s degree or received a certificate within four reporting years. For a detailed description on how the graduation and/or transfer rate was calculated, please see the Appendix, under *“How are the Associate’s Degree or Certificate Attainment/Transfer Rate Calculated?”*

<b>2016-17 Results for the Associate’s Degree or Certificate Attainment Objective</b>					
<b>Cohort Year</b>	<b>Number of Participants in Cohort</b>	<b>Number Attaining Associate’s Degree or Certificate</b>	<b>Approved Associate’s Degree/Certificate Objective</b>	<b>Actual Associate’s Degree/Certificate Attainment Rate</b>	<b>PE points earned</b>
2013-14	109	73	37%	67%	2



PR/Award Number: P042A150849  
 Grantee: Three Rivers Community College  
 State: MO  
 Sector: Public 2-Year  
 First Funded in FY 2015: No

**Associate's Degree or Certificate Attainment and Transfer (2-year institutions)**

Associate's Degree or Certificate Attainment and Transfer is defined as the percentage of new participants served in the Cohort Year will transfer from a 2-year to a 4-year institution with an associate's degree or certificate within four (4) years. For a detailed description on how the graduation and/or transfer rate was calculated, please see the Appendix, under "How are the Associate's Degree or Certificate Attainment/Transfer Rates Calculated?"

<b>2016-17 Results for the Associate's Degree or Certificate Attainment and Transfer from 2-year to 4-Year Institution Objective</b>					
<b>Cohort Year</b>	<b>Number of Participants in Cohort†</b>	<b>Number Attaining Associate's Degree or Certificate and Transferring from a 2-year to a 4-year Institution</b>	<b>Approved Associate's Degree/Certificate and Transfer Objective</b>	<b>Actual Associate's Degree/Certificate and Transfer Attainment Rate</b>	<b>PE points earned</b>
2013-14	109	48	25%	44%	2

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## Critical Fields Verification Report

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The Department has identified the following seven (7) fields as critical in calculating project and program outcomes and wants to ensure a minimal number of "No Response/Unknown" entries in each field. In most cases, "No Response/Unknown" is a valid response; however, high percentages of these responses are not in the project's best interests. The table below lists the critical fields and the number and percentage of participants with a "No Response/Unknown" entry in that field. If you have critical fields with a high percentage of "No response/Unknown", we recommend correcting the data offline and uploading the corrected file.

You have 426 participant records.

<b>Field No.</b>	<b>Field Name</b>	<b>Number with No Response/Unknown</b>	<b>Percent</b>
7.	DOB	0 records	0%
23.	Enrollment Status (at end of the 2016-17 academic year)	0 records	0%
24.	Academic Standing	0 records	0%
30.	Transfers	0 records	0%
31.	Degree/Certificate Completed	0 records	0%
32.	Date of Undergraduate Degree/Certificate	0 records	0%
34.	Persistence status (at the beginning of 2017-18 academic year)	0 records	0%

**A G E N D A**  
**Executive Session**  
**Thursday, April 12, 2018**

**I. Executive Session**

1. Personnel and any other matters covered by RSMo Section 610.021
2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
3. Legal and other matters covered by RSMo Section 610.021.1

**II. Adjournment**

## **VII. 1. CONSIDERATION AND APPROVAL OF FY19 BOARD OF TRUSTEE MEETING DATES**

### **BACKGROUND INFORMATION HISTORY**

Each year, the Board of Trustees reviews the proposed Board of Trustee meeting schedule for approval.

### **POSSIBLE ALTERNATIVES**

N/A

### **FINANCIAL IMPLICATIONS**

N/A

### **ADMINISTRATIVE RECOMMENDATIONS**

Approve the FY19 Board of Trustee Meeting Schedule as presented.

# Three Rivers College

THE COMMUNITY COLLEGE OF SOUTHEAST MISSOURI

## Board of Trustee Proposed FY19 Meeting Dates

Please find below a list of FY19 Board of Trustee meeting dates.

All meetings will be held at 12 noon in the Board Room at the Tinnin Fine Arts Center.

Wednesday, July 18, 2018  
Wednesday, August 22, 2018  
Wednesday, September 19, 2018  
Wednesday, October 17, 2018  
Wednesday, November 28, 2018  
Wednesday, January 16, 2019  
Wednesday, February 20, 2019  
Wednesday, March 20, 2019  
Wednesday, April 17, 2019  
Wednesday, May 15, 2019  
Wednesday, June 19, 2019

## **VII.2. CONSIDERATION AND APPROVAL OF FY19 HOLIDAY SCHEDULE**

### **BACKGROUND INFORMATION** **HISTORY**

Each year, the Board of Trustees reviews the proposed college holiday schedule for approval.

### **POSSIBLE ALTERNATIVES**

N/A

### **FINANCIAL IMPLICATIONS**

N/A

### **ADMINISTRATIVE RECOMMENDATIONS**

Approve the FY19 Holiday Schedule as presented.

**PROPOSED 2018-2019 HOLIDAY SCHEDULE**  
(July 01, 2018 – June 30, 2019)

<b>INDEPENDENCE DAY</b>	July 4, 2018 (Wednesday)
<b>LABOR DAY</b>	September 3, 2018 (Monday)
<b>FALL BREAK</b>	October 4 & 5, 2018 (Thursday & Friday)
<b>THANKSGIVING</b>	November 22 & 23, 2018 (Thursday & Friday)
<b>CHRISTMAS/New Year's Day</b>	December 19-21, 2018 (Wednesday-Friday) December 24-28, 2018 (Monday-Friday) December 31, 2018 (Monday) January 1, 2019 (New Year's Day - Tuesday) <b>January 2, 2019 (Wednesday/return to work)</b>
<b>MARTIN LUTHER KING DAY</b>	January 21, 2019 (Monday)
<b>SPRING BREAK</b>	March 13-15, 2019 (Wednesday, Thursday, & Friday)
<b>EASTER BREAK</b>	April 19, 2019 (Friday) April 22, 2019 (Monday)
<b>MEMORIAL DAY</b>	May 27, 2019 (Monday)

**OFFICE HOURS**

8:00 a.m. to 5:00 p.m., Monday through Friday • Each office must have the noon hour covered.

**SUMMER 2018 OFFICE HOURS**

7:00 a.m. to 6:00 p.m., Monday through Thursday. Each office must have the noon hour covered.  
Summer hours begin on May 29, 2018, and end on July 27, 2018. The first Friday that the college will be closed is June 1, 2018.

**SUMMER 2019 OFFICE HOURS**

7:00 a.m. to 6:00 p.m., Monday through Thursday. Each office must have the noon hour covered.  
Summer hours begin on June 3, 2019 and end on July 26 2019. The first Friday that the college will be closed is June 7, 2019.

## **CONSIDERATION OF PERSONNEL ACTION**

Acceptance of Resignation  
Graphic Designer

## **BACKGROUND INFORMATION** **HISTORY**

Ms. Kaitlynn Johnson has been employed with the college as a Graphic Designer since May 2015. She has submitted her resignation, effective April 6, 2018. (Letter reflects March 30; however, due to unforeseen circumstances, the date has revised)

## **FINANCIAL IMPLICATIONS**

This is a full-time, twelve month, institutionally funded staff position.

## **ADMINISTRATIVE RECOMMENDATION**

Accept Ms. Johnson's resignation and proceed with review of the position and the appropriate replacement process.

(04/12/2018)



Kaitlynn Johnson  
3306 Oakmoore Drive  
Poplar Bluff, MO 63901

March 12, 2018

Steve Atwood  
Chief Technology Officer  
Three Rivers College  
2080 Three Rivers Boulevard  
Poplar Bluff, MO 63901

Dear Steve,

Please accept this letter as my formal resignation from graphic designer at Three Rivers College effective two weeks and four days from today, March 30, 2018. I will return to work from maternity leave on March 19, 2018 to work the remaining two weeks. I will be relocating to South Carolina in the near future.

Thank you for the support and opportunities that you have provided me during the last several years. I have enjoyed my tenure with the college and all the support I have received. The experience has been enjoyable observing Three Rivers College's progress.

If I can be of any help during this transition, please let me know. I wish Three Rivers College all the best.

Sincerely,



Kaitlynn Johnson  
Graphic Designer

# UPCOMING EVENTS

**Enchanted Birdhouses**, April 6-19, Tinnin Gallery. Reception and final auction: 5:30-7 p.m. April 19, Tinnin Gallery. This group show and sale of birdhouses from artists of all ages is a fundraiser for the Three Rivers Trail Project. Free.

**Liberal Arts Week**, April 16-20. Activities focusing on the TRC's Liberal Arts offerings, including Big G's Poetry Slam on April 17, Student Film Festival on April 18, and Shakespeare at the Fountain – Shakespeare's Birthday Celebration on April 20.

**University Center Student Appreciation Day**, 11 am-4 pm April 19, University Center, Suite 200 A&B, Westover Administration Building. Students will have an opportunity to speak with our university partners about the bachelor's programs they offer on the Three Rivers College campus. Refreshments will be served.

**Away We Go!**, 7 pm April 19, Tinnin Fine Arts Center; free. This departmental recital from Three Rivers College student musicians features music to transport you over earth, sky, and sea.

**Three Rivers Fine Arts Student Exhibition**, April 23-May 4, Tinnin Gallery. Award Ceremony: 5:30 pm April 26, Tinnin Gallery. Works by Three Rivers College students are showcased in this juried show. Free.

**Elevate, presented by TRC's Collegiate DECA**, 8:30 am-3 pm April 27 in PLST108, Robert W. Plaster Free Enterprise Center. Ticket are \$25 online at TRC's Facebook page under Events.

**Eat Wings, Raise Funds for Three Rivers Excellence Fund**, at Buffalo Wild Wings all day April 30 in Poplar Bluff and Sikeston. Coupons available at Three Rivers locations and on the College Facebook page. 10% of your food bill will be donated to the Excellence Fund.

**Moscow Festival Ballet performing The Sleeping Beauty**, a Patrons event, 7 pm April 30, Tinnin Theater. The beloved tale of Princess Aurora and her handsome prince is told through music of Pyotr Ilyich Tchaikovsky and movement of trained dancers of the Russian troupe. Tickets are \$15 and may be purchased online.

**Brick Walk Ribbon Cutting/Dedication**, 1 pm, May 2. A drawing will be held for a free brick.

**Seussical**, 7 pm May 3-5, 3 pm May 6, Tinnin Center. Tickets \$10, \$5 with any school ID, free for 5 and younger. Three Rivers College Music students perform this children's musical featuring Dr. Seuss' best-loved characters.

**The Road Ahead**, 7 pm May 8, Tinnin Center; free. An auditory outing with the Three Rivers College Symphonic Band, Choir, and Jazz Band, as they tour through a variety of musical styles.

For the most current information on upcoming events, view the College Calendar at [www.trcc.edu](http://www.trcc.edu).

## RAIDERS ATHLETICS

### Men's Baseball @ Pattillo Field

Raiders vs. MCC-Maple Woods, 1 & 3:30 pm, Apr. 14.

Raiders vs MCC-Maple Woods, 12 & 2:30 pm, Apr. 15.

Raiders vs. St. Louis CC, 1 & 3:30 pm, Apr. 19.

Raiders vs. Mineral Area College, 1 & 3:30, Apr. 28.

### Women's Softball @ Rains Field

Lady Raiders vs. Jefferson College, 2 & 4 pm, Apr. 12.

Lady Raiders vs. St. Charles CC, 2 & 4 pm, Apr. 19.

Lady Raiders vs. Mineral Area , 2 & 4 pm, Apr. 23.

TBD @ 2018 Region 16 Tournament TBA, Apr. 27-29.

For the most current information on Raiders athletics, visit [raidersathletics.com](http://raidersathletics.com).

March 25, 2018

# Daily American Republic

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## Libla Complex finish date pushed to June 29

By CHELSAE CORDIA  
Staff Writer

The date of substantial completion for the Libla Family Sports Complex at Three Rivers College (TRC) has been pushed back to June 29, according to a statement from Keith Huffman, president of Huffman Construction, the project's general contractor.

Until late Wednesday, TRC officials had not been notified of further delays by Huffman, which began

work on the more than \$8.3 million facility in September 2016.

Three Rivers College President Dr. Wesley Payne said the college is dissatisfied with Huffman Construction's performance, but hopes to move forward collaboratively.

"The college, while we continue to be disappointed with Huffman's inability to provide required documentation and the extensive delay of the project, we are committed to working in a

positive way with all parties involved and look forward to the completion of this project and the start of next season in the new building," Payne said.

The target completion date was previously rescheduled to April 25 during a summer Board of Trustees meeting in an effort to accommodate earlier delays. Trustees were hopeful graduation ceremonies in May would be the first event held inside the complex. However, due to the



DAR/Chelsae Cordia

This photo shows the status of the Libla Family Sports Complex, which is now slated for completion on June 29.

unusually slow construction time, that will not be the case.

"We had some issues out there but we're behind those now," said Huffman, who declined to comment

of the nature of the delays. Huffman said TRC is fulfilling its end of the contract and that the college is at no fault in this matter.

See LIBLA/A2

### LIBLA

FROM PAGE A1

Throughout the project's lifetime, the college has struggled with Huffman time and time again, including with a request for copies of bonds covering the project. In this case, a bond serves as a guarantee to the college that the contractor's work will be performed accurately and all parties involved will be paid.

For the sake of this story, the overall project is comprised of six mini-projects included in what is referred to as a bid package.

Bid-package work is often bid out to sub-contractors and managed by the general contractor. Huffman bid and won two of the mini-projects, along with Zoellner Construction, Co., of Perryville, Mo., and local company, RLP.

On Feb. 26, Huffman told the college he would provide hard copies of the bid package contractor bonds, a total of six, including the two owned by Huffman Construction. Huffman did provide copies of bid

package bonds from sub-contractors RLP and Zoellner, but not from Huffman Construction.

He offers no explanation as to why he cannot provide documentation, except that he "has no hard copies of those bonds," in his possession.

The college also requested a copy of the performance and payment bonds that cover the entire \$8.3 million project. The payment and performance bonds are required per the contractual agreement. However, until the February request, Huffman had not taken out the payment and performance bonds, despite the contract's requirements.

"I got (the payment and performance bonds) upon request by the board," said Huffman, nearly a year a half after the project began.

Huffman said he initially believed a payment and performance bond was unnecessary.

"I was under the impression that bid package bonds would be enough to cover it," Huffman said.

However, even though

the performance and payment bonds void the need for bid package bonds, Huffman Construction still has not provided proof that its two bid package items were bonded from the beginning.

A Friday afternoon attempt to reach Huffman by the *Daily American Republic* in regard to the name of Huffman Construction's bonding company was unsuccessful.

Huffman also said though it may appear to community members that the work site is understaffed, much of the progress occurs inside the building and may not be visible to passerby.

"This will be a really nice facility when it's done," Huffman said.

Despite the struggles regarding the completion of the Libla Family Sports Complex, and the mystery of the missing bonds, Huffman Construction now has in its possession everything it needs to meet the requirements. According to Payne, the project is fully bonded and TRC is protected in the off chance more "issues" should occur.

March 22, 2018

# Daily American Republic

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## College addresses enrollment decline

By **CHELSAE CORDIA**  
Staff Writer

The Three Rivers College (TRC) Advisement and Retention Committee presented a plan to combat declining enrollment numbers during Wednesday's Three Rivers College Board of Trustees monthly meeting. Since fall 2016, enrollment per credit hour at Three Rivers has fallen by 11 percent and tuition

costs for students have increased.

Director of enrollment services and student development Chris Adams said the committee's Enrollment Management Plan aims to recruit, retain and graduate TRC students.

"We've put together a group of people to say, 'What are some of the industry best practices?"

See TRC/A2

### TRC

FROM PAGE A1

What are the things that we can do to try and negate that trend of lowering enrollment," Adams said.

According to information provided by the committee, the cost of tuition and common fees for an out-of-district student is \$175 per credit hour; \$5 more than an out-of-district student pays to attend Southeast Missouri State University (SEMO) in Cape Girardeau. At TRC, textbook rental is \$45 per required book, while at SEMO, the rental fee for similar material is \$30.

According to chief financial officer Charlotte Eu-

bank, Three Rivers' net position will continue to decrease due to declining enrollment, but, she said, for the 2017-18 fiscal year, numbers should remain positive.

Adams said the plan includes a hands on approach to advising, which means immediate intervention with at-risk students, more intensive recruiting strategies and that it will continue to respond and change as needed until 2020.

Enrollment decline is not an issue TRC faces alone. Statewide enrollment decline can be partially attributed to an improved unemployment rate, partnerships between high schools and four-year-universities,

and a reallocation of state funds.

Trustees approved the 2018 update to the Facilities Master Plan presented by Ben Traxel of Dille and Traxel Architecture, a suicide and depression prevention policy update, and the 100 year lease of the Emerson Building in Dunklin County to Jordan Walker and Nathan Maurer.

The next Three Rivers College Board of Trustees meeting will be held at noon on Thursday, April 12 in the Timmin Fine Arts Center Board Room. The meeting was rescheduled from its original date of Wednesday, April 11 to accommodate scheduling conflicts.

March 28, 2018

# Daily American Republic

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A PATRONS OF THE ARTS PERFORMANCE

## Flamenco dance troupe at Tinnin Ctr. Thursday

The Patrons of the Arts Society continues its 2017-18 season with Olé Music & Dance of Spain, a flamenco dance troupe that will perform at 7 p.m. Thursday at the Tinnin Fine Arts Center on the campus of Three Rivers College. The performance is sponsored by Las Margaritas, Maya's, and Taco Taco.

Olé Music & Dance of Spain is based in Kansas City and is committed to the study and preservation of traditional flamenco music and dance. The performance at the Tinnin Center will feature an evening of colorful and lively flamenco dance styles performed by

a diverse group of talented dancers and musicians in native Spanish costumes.

"Flamenco is an art form deeply rooted in Spanish folklore that expresses the most basic emotions of human feeling," said Tamara La Garbancito Carson, the founder and artistic director of Olé Music & Dance of Spain. Carson established the troupe in 1994 with the goal of creating appreciation for Spanish dance and music, specifically flamenco.

"In selecting shows for the Tinnin Center, we strive to provide our audiences with cultural awareness as well as entertainment. This show provides both," said

Robert Abney, Director of the Tinnin Fine Arts Center. "The music, dancing, and costumes of this show highlight Spanish traditions. It's also a high-energy, visually exciting, very entertaining show."

Tickets for Olé Music & Dance of Spain are \$15 each. Buy tickets online at [trcc.edu/tinnin](http://trcc.edu/tinnin) or in person at the Poplar Bluff Chamber of Commerce and the TRC Student Accounts Office. Tickets also will be sold at the door.

For more information about the Tinnin Center, upcoming shows, and joining Patrons of the Arts, visit [trcc.edu/tinnin](http://trcc.edu/tinnin).

March 22, 2018

# Daily American Republic

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## THREE RIVERS HONORS THE LATE BILL HOLLIDA



Photo provided

Shirley Hollida (center) holds the plaque Three Rivers College presented to her and her family to honor her husband, the late Bill Hollida. Hollida was recognized during the college's Raider Reunion alumni event for his many years of support of Three Rivers College, including 18 years representing Wayne County on the TRC Board of Trustees. Also in the photo are TRC President Dr. Wesley Payne (far left), TRC Trustees Randy Grassham (second from left) and Eric Schalk (far right) and members of the Hollida family.

March 23, 2018

# Daily American Republic

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A COLLABORATION BETWEEN TRC & INSTA PRINT

## College publication receives national award

By **CHELSAE CORDIA**  
Staff Writer

Collaborative efforts between Three Rivers College (TRC) and Insta Print led to national recognition by the American Scholastic Press Association (ASPA) for the college's annual student publication "Confluence."

Designed by Lauralee

Schrieber, the spiral-bound volume composed of creative writing in the form of prose and poetry earned, for the first time, a solitary win in the category of Outstanding Use of Graphics.

According to assistant professor Gregory Snell, "Confluence" is the only publication recognized in the category by the ASPA

for 2017. The publication's theme, which changes annually to incorporate a different literary or cultural anniversary, reflects the 150th birthday of Missouri author Laura Ingalls Wilder, which occurred last year.

"We were celebrating the 150th birthday of Laura

See **AWARD/A2**



DAR/Chelsea Cordia

Lauralee Schrieber recently received national recognition for her graphic design work on the Three Rivers College student publication "Confluence." Pictured (from left): Dr. Wesley Payne and Mark Sanders of Three Rivers College, Schrieber and Christy Pierce, Daily American Republic advertising director.

### AWARD

FROM PAGE A1

Ingalls Wilder since we live in her backyard," Snell said of the author, who wrote the "Little House on the Prairie" series in Mansfield, Mo.

Designed to mimic a journal 12-year-old Wilder may have kept while traveling across the plains in a covered wagon, the cover features a postage stamp reflecting artwork reminiscent of that featured in the "Little House on the Prairie" books. Schrieber said it was important to use illustrations to fit the scenario, as well as match the words written by the students.

"Many hours went into

finding the artwork to make it look like a journal, as if she were sketching or doodling as she was traveling," Schrieber said. "That was challenging, but it was very fun and rewarding. I had to really dig."

Three Rivers College President Dr. Wesley Payne said the initial meeting with Schrieber and Snell was tedious before agreeing on an achievable vision.

"We went everywhere from a die-cast of a covered wagon, where the book would come out looking like a covered wagon, and finally, coming around to 'How do we want to pull this theme off?'" he said.

Schrieber, who formerly

designed for Insta Print, said while working on "Confluence," an emotional event occurred that prompted her to become thoroughly attached to the project.

"My dad's dog Gemma died," Schrieber said. "I knew we had a time schedule to follow, but because of losing her, it became important to me on an emotional level. To see something good come out of something so bad has been a rewarding experience."

"Confluence" also was one of seven schools to receive recognition in the category of Outstanding Theme, and one of 10 schools to earn First Place with Merit.

## **Scholarships awarded to Three Rivers College students**

For Spring Semester, Three Rivers College awarded scholarships to 12 students for outstanding academic achievement, as well as financial need. Three Rivers College has a number of established institutional and endowed scholarships which assist students in realizing their educational goals. These scholarships are administered through the Three Rivers Endowment Trust (TRET), the recognized 501(c)(3) fundraising partner for the College.

### **William and Martha Mallard Scholarship:**

Lauren Crossen of Poplar Bluff has received the William and Martha Mallard Scholarship to attend Three Rivers College. Crossen is the daughter of Lacey San Miguel of Neelyville and Mark Crossen of Poplar Bluff. She is a 2017 graduate of Neelyville R-4 and plans to study Biological Sciences while at Three Rivers.

Keiarra Lee of Wappapello has received the William and Martha Mallard Scholarship to attend Three Rivers College. Lee is the daughter of Teresa and Tom Mannon and James Lee, all of Poplar Bluff. She is a 2017 graduate of Poplar Bluff High School and plans to major in Biology at Three Rivers.

Samantha Porter of Doniphan has received the William and Martha Mallard Scholarship to attend Three Rivers College. Porter is pursuing a degree in Secondary Education with an emphasis in Mathematics.

The William and Martha Mallard Scholarship was endowed by Martha Mallard and her late husband, William, to be awarded to a full-time Three Rivers student seeking an associate degree in math or science.

### **Norma Hufstedler Endowed Scholarship:**

Stephanie Thomas of Fairdealing is the recipient of the Norma Hufstedler Endowed Scholarship to attend Three Rivers College. Thomas is working toward an associate degree in applied science and to complete the Nursing program at Three Rivers College. She is a graduate of the Doniphan R-1 School System.

The Norma Hufstedler Endowed Scholarship gives first preference to a student who is a veteran from the Doniphan R-1 school system and seeking a degree in Math, Science, or Engineering. Second preference is for a student in the Doniphan R-1 school system and seeking a degree in Education or Nursing.

### **Harry & Ida Blue Memorial Scholarship:**

Shilo Russell of Poplar Bluff has received the Harry & Ida Blue Memorial Scholarship to attend Three Rivers College. Russell plans to major in Elementary Education while at Three Rivers.

Samuel Phillips of Poplar Bluff has received the Harry & Ida Blue Memorial Scholarship to attend Three Rivers College. Phillips plans to major in Elementary Education while at Three Rivers.

Madison Kacynski of Fisk has received the Harry & Ida Blue Memorial Scholarship to attend Three Rivers College. Kacynski plans to major in Elementary Education while at Three Rivers.



Madison Copeland of Poplar Bluff has received the Harry & Ida Blue Memorial Scholarship to attend Three Rivers College. Copeland is the daughter of Daniel and Tricia Copeland of Poplar Bluff. She is a 2017 graduate of Poplar Bluff High School and plans to major in Elementary Education while at Three Rivers.

The Harry & Ida Blue Memorial Scholarship is earmarked for students who attended a Butler County high school and are pursuing a degree in elementary or secondary education.

**Joda Bess Memorial Scholarship:**

Hailey Martin of Corning, Arkansas, has received the Joda Bess Memorial Scholarship to attend Three Rivers College. Martin is seeking an Associate of Arts in Teaching – Elementary Education degree while at Three Rivers.

The Joda Bess Memorial Scholarship is intended to provide assistance to students with extraordinary financial needs and is renewable.

**Kay Porter Memorial Scholarship:**

Justin Harris of St. Louis, Missouri, has received the Kay Porter Memorial Scholarship for the 2018 Spring semester at Three Rivers College. Harris is a 2017 graduate of Brentwood High School and is the son of Arris Harris and Chanell Woodson Harris. He is majoring in theatre while attending Three Rivers.

Nicholas McNeal of Naylor has received the Kay Porter Memorial Scholarship for the 2018 Spring semester at Three Rivers College. McNeal is a 2017 graduate of Naylor R-II High School and is the son of Crystal and David McNeal. McNeal is a Pre-Engineering student.

Edward Isom of Hayti has received the Kay Porter Memorial Scholarship for the 2018 Spring semester at Three Rivers College. Isom is majoring in business administration.

The Kay Porter Memorial Scholarship Fund was endowed by the late Kay Porter, whose estate benefited many entities. Scholarships from the fund are earmarked for students majoring in Pre-Engineering, Theatre, and Business Administration.

To apply for scholarships and other financial aid at Three Rivers College, visit [trcc.edu/financialaid](http://trcc.edu/financialaid). For information on contributing to scholarships at Three Rivers, contact the College Development Office at 573-840-9077.