

**THREE RIVERS COLLEGE
PERSONNEL POLICY**

Section: 4000 Personnel	
Sub Section: 4800 Employee Welfare	
Title: PP 4850 Employee Grievance	Page 1 of 2
Associated Regulation: PR 4850 Employee Grievance	
Associated Policies: GAP 1210 Civil Rights; GAP 1205 Code of Ethics	
References: Title VII of the Civil Rights Act; Title IX of the Higher Education Act of 1972, Section 504 of the Rehabilitation Act of 1973, as amended on ADA Act of 1992	
Supersedes: 7.4	
Responsible Administrator: Director of Human Resources	
Initial Approval: 04-20-2011	Last Revision: 07-19-2017

Three Rivers College is committed to providing an educational climate conducive to the personal and professional development of each individual. The college is dedicated to providing fair and impartial resolution of employee complaints. It is the practice of Three Rivers College and its Board of Trustees to resolve complaints at the lowest level possible. When complaints rise to the level that the resolution will require formal action, an employee will be given the option to file a grievance as appropriate. For more information regarding the college process, reference PR 4850 Employee Grievance Regulation.

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DOCUMENT HISTORY:

- 04-20-2011:** Initial approval of policy PP 4850 Grievance.
- 09-21-2016:** The College Board of Trustees approved the name change of the college from Three Rivers Community College to Three Rivers College.
- 07-19-2017:** Minor revision for clarification.