

**THREE RIVERS COLLEGE  
GENERAL ADMINISTRATION POLICY**

Section: 1000 General Administration	
Sub Section: 1200 Equal Opportunity	
Title: GAP 1210 Civil Rights	Page 1 of 2
Associated Policies: GAP 1200 Equal Opportunity; SP 2115 Disability Services for Students; PP 4810 ADA and Reasonable Accommodation	
References: Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000d et seq.; Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. 794; The Age Discrimination Act of 1975, as amended 42 U.S.C. 6101 et seq.	
Supersedes: NA	
Responsible Administrator: Chief Student Services Officer, Director of Human Resources	
Initial Approval: 04-14-2010	Latest Revision: 08-19-2020

Three Rivers College assures compliance with:

1. Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000d et seq., which prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving Federal financial assistance.
2. Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. 794, which prohibits discrimination on the basis of disability in programs and activities receiving Federal financial assistance.
3. The Age Discrimination Act of 1975, as amended 42 U.S.C. 6101 et seq., which prohibits discrimination on the basis of age in programs or activities receiving Federal financial assistance.
4. All regulations, guidelines, and standards lawfully adopted under the above statutes by the United States Department of Education.

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**DOCUMENT HISTORY:**

- 04-14-2010:** Initial approval of GAP 1210 Civil Rights, Title IX, Section 504.
  
- 09-17-2014:** Revision to be in compliance with Federal Law regarding Title IX.
  
- 07-15-2015:** Revision to be in compliance with Violence Against Women Reauthorization Act and the associated Clery Act.
  
- 09-16-2015:** Revision of position title Dean of Student Services to Chief Student Services Officer.
  
- 09-21-2016:** The College Board of Trustees approved the name change of the college from Three Rivers Community College to Three Rivers College.
  
- 07-19-2017:** Minor edits for clarification of Employee & Student Title IX Regulations and title revision to GAP 1210 Civil Rights.
  
- 08-19-2020:** Updates related to new Title IX Ruling.