



Alcohol and Other Drugs Biennial Review

Three Rivers College compiles a Biennial Review of the College alcohol and drug policy and initiatives: trcc.edu/about/consumer-information/

Three Rivers College’s alcohol and drug policy and regulation can be found under the General Administration heading, Equal Opportunity section at trcc.edu/about/collegepolicy.php

Three Rivers College Clery Report (Campus Safety Report) can be found at trcc.edu/campussafety/

SPEAK UP



DISCRIMINATION, DRUGS, AND ALCOHOL: WHAT YOU NEED TO KNOW

Three Rivers College is an equal opportunity institution that commits itself to the policy that there will be no unlawful discrimination against any person because of race, color, gender, sexual orientation, religion, age, disability, or national origin.

Depression and Suicide Awareness and Prevention

It is the policy of Three Rivers College to provide a safe learning and working environment. The College has anonymous methods for reporting unsafe, potentially harmful, dangerous, violent, or criminal activities, or threat of such activities. Additional information can be found at trcc.edu/about/consumer-information/

Three Rivers College’s depression and suicide awareness and prevention policy and regulation can be found under the General Administration heading, Equal Opportunity section at trcc.edu/student-services/campus-safety/depression-suicide-prevention/

Depression and Suicide Resources	
National Suicide Prevention Lifeline 800-273-TALK	Southeast Missouri Behavioral Health 800-455-5749
Family Counseling Center 573-686-1200	Mental Health Crisis Hotline 800-356-5395
Text “HELLO” to 741-741	SAVE.org—Suicide Awareness Voices of Education
Other Resources	
Malden DAEOC Brave Center—Women’s Shelter 866-863-7628	Doniphan Ozark Family Resource Agency 573-996-2648
Poplar Bluff Domestic Violence Hotline & Haven House 800-491-1138	Sikeston House of Refuge 877-633-3843
East Prairie Susanna Wesley Family Learning Center 800-382-7294	Sikeston The Guardian Angel Overnight 573-481-0944

Report Incidents

Report incidents to any faculty, staff, or online at pavesuite.com/trcc/publicportal/homepage

Title IX at Three Rivers College

Title IX (1972)—"No person in the United States shall, on the basis of sex, be excluded from participation in, or denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial aid." (Section 1681.Sex)

Sexual Harassment is:

- 1) Quid Pro Quo — school employees conditioning education benefits or participation in an educational program or activity on unwelcome sexual conduct; or
- 2) Unwelcome conduct that a reasonable person would determine is so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the school's education program or activity; or
- 3) Sexual assault, dating violence, domestic violence, or stalking as those terms are defined under other federal laws call Clery Act and the Violence Against Women Act (VAWA).

There are resources and support available to all Three Rivers community members.

Reporting Options

Compliance Officer

Ann Matthews
Dean of Student Services
Westover Room 112
573-840-9669
amatthews@trcc.edu

**Any Three Rivers
faculty or staff
personnel**

**Campus Safety
573-840-9713**

Compliance Officer

Kristina McDaniel
Human Resource Director
Westover Room 108
573-840-9695
kristinamcdaniel@trcc.edu

Report Incidents Online

pavesuite.com/trcc/publicportal/homepage

Resources and Education

Missouri Commission for Human Rights 3315 W. Truman Blvd, Jefferson City, MO 65109 573-751-3325	United States Department of Education 400 Maryland Avenue, SW, Washington, D.C. 20202 800-872-5327	Office for Civil Rights 400 Maryland Avenue, SW, Washington, D.C. 20202 800-872-5327	United States Department of Justice 950 Pennsylvania Avenue, NW, Washington, DC 20530 202-514-2000
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Drug & Alcohol Prevention

Students and employees are expected to comply with local and state laws pertaining to alcoholic beverages, controlled substances, and illegal drugs. Students are strictly prohibited from engaging in the following on College property, at College-sponsored student activities and events, during Three Rivers approved classes, field trips, and at other off-campus activities:

- Manufacture, distribution, sale, possession, consumption of alcoholic beverages, controlled substances, and illegal drugs.
- Use or transportation of alcoholic beverages, controlled substances, and illegal drugs.
- Possession of drug paraphernalia.
- Possession of alcoholic beverage containers.

Applicable legal sanctions under state, local, and federal law can include:

- Forfeiture of personal property and real estate, fines, revocation of driver's license, probation, parole, imprisonment, mandatory minimum sentences, deportation for non-US citizens.

HEALTH RISKS

- HIV infection.
- Heart attack, stroke, high blood pressure.
- Sudden death/overdose.
- Bleeding and destruction of brain cells, possible memory loss.
- Infertility, impotency.
- Kidney failure, cirrhosis of the liver.
- Pulmonary damage.
- Drug use during pregnancy may result in fetal damage and birth defects.



Learn more at www.gatewayfoundation.org/faqs/effects-of-drug-abuse/

Treatment Programs

Counseling and referral assistance to students and employees who are troubled by alcohol or substance abuse are provided by local providers throughout the region.

Contact Ann Matthews, Dean of Student Services, for referral to counseling.
Office: Westover Room 112, Poplar Bluff, MO 63901
Phone: 573-840-9669

Federal Penalties

Federal trafficking penalties listed in this publication from the U.S. Drug Enforcement Administration: getsmartaboutdrugs.gov/publication/drugs-abuse-2020

Missouri Penalties

A complete listing of illegal Missouri substances, how they are placed on the schedule, and additional drug information and drug regulations can be found at: revisor.mo.gov/main/OneChapter.aspx?chapter=579