

**THREE RIVERS COMMUNITY COLLEGE
POPLAR BLUFF, MISSOURI
PROVISIONS OF INDEX SALARY SYSTEM**

- A. Base salary (\$9,600) may be determined annually with a recommended minimum \$500 increase.
- B. Summer faculty to be paid \$550 per credit hour taught. Rate per credit hour to be determined annually. Special contracts to be figured on a pro rata basis.
- C. When hired, credit may be awarded for up to five years of experience in teaching and/or industry (if industry credit is necessary for certification).
- D. A person who reaches Step 35 on the Index System will in subsequent years receive no additional increments but will receive increases as the base is increased.
- E. Persons holding two separate master's degrees, each of which is in their teaching areas, will be eligible for the same index as Ed.S.
- F. Faculty members will receive credit on the Index System only for degrees from accredited institutions and for approved programs of study in their teaching or related areas.

Adopted effective 1978-79

1978-79 Base:	\$9,600	2005-2006 Base:	28,470
1979-80 Base:	10,300	2006-2007 Base:	28,470
1980-81 Base:	11,100	2007-2008 Base:	29,224
1981-82 Base:	11,750	2008-2009 Base:	30,000
1982-83 Base:	12,220	2009-2010 Base:	30,000
1983-84 Base:	12,700	2010 – 2011 Base:	30,000
1984-85 Base:	13,750	01/11 – 06/11 Base:	\$30,450
1985-86 Base:	15,125		
1986-87 Base:	15,125		
1987-88 Base:	15,125		
1988-89 Base:	16,000		
1989-90 Base:	16,250		
1990-91 Base:	16,600		
1991-92 Base:	17,000		
1992-93 Base:	18,300		
1993-94 Base:	19,200		
1994-95 Base:	19,400		
1995-96 Base:	20,800		
1996-97 Base:	22,000		
1997-98 Base:	23,200		
1998-99 Base:	24,200		
1999-00 Base:	24,805		
2000-01 Base:	26,000		
2001-02 Base:	26,000		
2002-03 Base:	26,000		
2003-04 Base:	26,800		
2004-05 Base:	27,800		

(REV 11/10)

Faculty
 Salary Schedule
 FY11 - Revised January 2011

Base \$ 30,450

Year	BS		MS		MS		ED	MS	DOC
	<u>BS</u>	<u>+15</u>	<u>MS</u>	<u>+15</u>	<u>+30</u>	<u>SP</u>	<u>+60</u>		
0	27,405	28,928	30,450	31,973	33,495	34,104	35,018	35,627	
1	28,319	29,841	31,364	32,886	34,409	35,018	35,931	36,540	
2	29,232	30,755	32,277	33,800	35,322	35,931	36,845	37,454	
3	30,146	31,668	33,191	34,713	36,236	36,845	37,758	38,367	
4	31,059	32,582	34,104	35,627	37,149	37,758	38,672	39,281	
5	31,973	33,495	35,018	36,540	38,063	38,672	39,585	40,194	
6	32,886	34,409	35,931	37,454	38,976	39,585	40,499	41,108	
7	33,800	35,322	36,845	38,367	39,890	40,499	41,412	42,021	
8	34,713	36,236	37,758	39,281	40,803	41,412	42,326	42,935	
9	35,627	37,149	38,672	40,194	41,717	42,326	43,239	43,848	
10	36,540	38,063	39,585	41,108	42,630	43,239	44,153	44,762	
11	37,454	38,976	40,499	42,021	43,544	44,153	45,066	45,675	
12	38,367	39,890	41,412	42,935	44,457	45,066	45,980	46,589	
13	39,281	40,803	42,326	43,848	45,371	45,980	46,893	47,502	
14	40,194	41,717	43,239	44,762	46,284	46,893	47,807	48,416	
15	41,108	42,630	44,153	45,675	47,198	47,807	48,720	49,329	
16	42,021	43,544	45,066	46,589	48,111	48,720	49,634	50,243	
17	42,935	44,457	45,980	47,502	49,025	49,634	50,547	51,156	
18	43,848	45,371	46,893	48,416	49,938	50,547	51,461	52,070	
19	44,762	46,284	47,807	49,329	50,852	51,461	52,374	52,983	
20	45,675	47,198	48,720	50,243	51,765	52,374	53,288	53,897	
21	46,589	48,111	49,634	51,156	52,679	53,288	54,201	54,810	
22	47,502	49,025	50,547	52,070	53,592	54,201	55,115	55,724	
23	48,416	49,938	51,461	52,983	54,506	55,115	56,028	56,637	
24	49,329	50,852	52,374	53,897	55,419	56,028	56,942	57,551	
25	50,243	51,765	53,288	54,810	56,333	56,942	57,855	58,464	
26	51,156	52,679	54,201	55,724	57,246	57,855	58,769	59,378	
27	52,070	53,592	55,115	56,637	58,160	58,769	59,682	60,291	
28	52,983	54,506	56,028	57,551	59,073	59,682	60,596	61,205	
29	53,897	55,419	56,942	58,464	59,987	60,596	61,509	62,118	
30	54,810	56,333	57,855	59,378	60,900	61,509	62,423	63,032	
31	55,724	57,246	58,769	60,291	61,814	62,423	63,336	63,945	
32	56,637	58,159	59,682	61,205	62,727	63,336	64,249	64,858	
33	57,551	59,072	60,596	62,118	63,640	64,249	65,162	65,771	
34	58,464	60,000	61,509	63,032	64,553	65,162	66,075	66,684	
35	59,378	60,927	62,423	63,945	65,466	66,075	66,988	67,597	

Faculty
Salary Index
FY11 - Revised January 2011

Base \$ 30,450
Index Increments

0-31	32	33	34	35
0.0300	0.0250	0.0225	0.0200	0.0175

Year	<u>BS</u>	<u>BS</u> <u>+15</u>	<u>MS</u>	<u>MS</u> <u>+15</u>	<u>MS</u> <u>+30</u>	<u>ED</u> <u>SP</u>	<u>MS</u> <u>+60</u>	<u>DOC</u>
0	0.9000	0.9500	1.0000	1.0500	1.1000	1.1200	1.1500	1.1700
1	0.9300	0.9800	1.0300	1.0800	1.1300	1.1500	1.1800	1.2000
2	0.9600	1.0100	1.0600	1.1100	1.1600	1.1800	1.2100	1.2300
3	0.9900	1.0400	1.0900	1.1400	1.1900	1.2100	1.2400	1.2600
4	1.0200	1.0700	1.1200	1.1700	1.2200	1.2400	1.2700	1.2900
5	1.0500	1.1000	1.1500	1.2000	1.2500	1.2700	1.3000	1.3200
6	1.0800	1.1300	1.1800	1.2300	1.2800	1.3000	1.3300	1.3500
7	1.1100	1.1600	1.2100	1.2600	1.3100	1.3300	1.3600	1.3800
8	1.1400	1.1900	1.2400	1.2900	1.3400	1.3600	1.3900	1.4100
9	1.1700	1.2200	1.2700	1.3200	1.3700	1.3900	1.4200	1.4400
10	1.2000	1.2500	1.3000	1.3500	1.4000	1.4200	1.4500	1.4700
11	1.2300	1.2800	1.3300	1.3800	1.4300	1.4500	1.4800	1.5000
12	1.2600	1.3100	1.3600	1.4100	1.4600	1.4800	1.5100	1.5300
13	1.2900	1.3400	1.3900	1.4400	1.4900	1.5100	1.5400	1.5600
14	1.3200	1.3700	1.4200	1.4700	1.5200	1.5400	1.5700	1.5900
15	1.3500	1.4000	1.4500	1.5000	1.5500	1.5700	1.6000	1.6200
16	1.3800	1.4300	1.4800	1.5300	1.5800	1.6000	1.6300	1.6500
17	1.4100	1.4600	1.5100	1.5600	1.6100	1.6300	1.6600	1.6800
18	1.4400	1.4900	1.5400	1.5900	1.6400	1.6600	1.6900	1.7100
19	1.4700	1.5200	1.5700	1.6200	1.6700	1.6900	1.7200	1.7400
20	1.5000	1.5500	1.6000	1.6500	1.7000	1.7200	1.7500	1.7700
21	1.5300	1.5800	1.6300	1.6800	1.7300	1.7500	1.7800	1.8000
22	1.5600	1.6100	1.6600	1.7100	1.7600	1.7800	1.8100	1.8300
23	1.5900	1.6400	1.6900	1.7400	1.7900	1.8100	1.8400	1.8600
24	1.6200	1.6700	1.7200	1.7700	1.8200	1.8400	1.8700	1.8900
25	1.6500	1.7000	1.7500	1.8000	1.8500	1.8700	1.9000	1.9200
26	1.6800	1.7300	1.7800	1.8300	1.8800	1.9000	1.9300	1.9500
27	1.7100	1.7600	1.8100	1.8600	1.9100	1.9300	1.9600	1.9800
28	1.7400	1.7900	1.8400	1.8900	1.9400	1.9600	1.9900	2.0100
29	1.7700	1.8200	1.8700	1.9200	1.9700	1.9900	2.0200	2.0400
30	1.8000	1.8500	1.9000	1.9500	2.0000	2.0200	2.0500	2.0700
31	1.8300	1.8800	1.9300	1.9800	2.0300	2.0500	2.0800	2.1000
32	1.8550	1.9050	1.9550	2.0050	2.0550	2.0750	2.1050	2.1250
33	1.8775	1.9275	1.9775	2.0275	2.0775	2.0975	2.1275	2.1475
34	1.8975	1.9475	1.9975	2.0475	2.0975	2.1175	2.1475	2.1675
35	1.9150	1.9650	2.0150	2.0650	2.1150	2.1350	2.1650	2.1850