

JOB CLASSIFICATIONS AND PAY GRADES - PROFESSIONAL STAFF

Grade Level I/\$31,595

Educational Talent Search Outreach Specialist
 Student Services Specialist/Assistant Baseball Coach
 Student Loan Management Specialist
 Technical Director
 Executive Assistant/Vice President, Student Success

Grade Level II/\$34,755

Circulation/Reference Librarian
 Coordinator, News and Web Services
 Coordinator, Testing & Assessment
 Coordinator, Academic Support Center
 Coordinator, Student Financial Services
 Coordinator, Academic and Career Outreach Services
 Assistant Director, Financial Aid
 Financial Aid Advisor
 Student Support Services Learning Specialists
 Off-Campus Center Coordinator
 Executive Assistant/Vice President for Learning
 Assistant Network Administrator
 Student Services Specialists
 Disability Resource Coordinator/Student Services

Grade Level III/\$37,914

Assistant System Administrator/Institutional Researcher
 Bookstore Manager

Professional/Administrative - Maximum of \$75,000

Athletic Facilities & Equipment Manager
 SIM Lab Coordinator (TforT)
 Public Safety Institute Lab Coordinator (TforT)
 Assistant Coordinator/Dexter Center
 Director, Public Safety/Facilities
 Director, Procurement Services & Risk Management

Grade Level IV/\$41,074

Director, Student Services
 Director, Educational Talent Search
 Director, Communications
 Director, Accounting and Financial Services
 Director, Fine Arts Center
 Director, Housing

Grade Level V/\$44,233

Director, Library Services
 Director, Human Resources/Professional Development
 Director, Computer Services

Grade Level VI/\$47,393

Director, Financial Aid
 System Administrator

Grade Level VII/\$50,552

Director of Nursing Education/Division Chair, Health & Human Services

Grade Level VIII/\$53,712

Director, Career Education & Workforce Development

Educational Talent Search Outreach Specialist
 Assistant Chief of Police/Training Coordinator
 Spirit Coordinator/Game Promotions
 Assistant Director/ETS-SSS
 Special Assistant to the President
 Assistant Women's Basketball Coach/Housing Liaison

Director, Development
 Facilities Manager
 Development Officer/Sikeston
 Director, TRIO Programs
 Payroll Coordinator

9/1/2011

Professional Staff
Salary Schedule
FY11 - Revised January 2011

Base \$ 31,595

Grade	0	1	2	3	4	5	6	7	8	9	10	11	12	13
I	31,595	32,638	33,680	34,723	35,766	36,808	37,851	38,893	39,936	40,979	42,021	43,064	44,107	45,149
II	34,755	35,797	36,840	37,882	38,925	39,968	41,010	42,053	43,096	44,138	45,181	46,223	47,266	48,309
III	37,914	38,957	39,999	41,042	42,085	43,127	44,170	45,212	46,255	47,298	48,340	49,383	50,426	51,468
IV	41,074	42,116	43,159	44,201	45,244	46,287	47,329	48,372	49,415	50,457	51,500	52,542	53,585	54,628
V	44,233	45,276	46,318	47,361	48,404	49,446	50,489	51,531	52,574	53,617	54,659	55,702	56,745	57,787
VI	47,393	48,435	49,478	50,520	51,563	52,606	53,648	54,691	55,734	56,776	57,819	58,861	59,904	60,947
VII	50,552	51,595	52,637	53,680	54,723	55,765	56,808	57,850	58,893	59,936	60,978	62,021	63,064	64,106
VIII	53,712	54,754	55,797	56,839	57,882	58,925	59,967	61,010	62,053	63,095	64,138	65,180	66,223	67,266

Grade	14	15	16	17	18	19	20	21	22	23	24	25	26	27
I	46,192	47,235	48,277	49,320	50,362	51,405	52,448	53,490	54,460	55,357	56,180	56,931	57,609	58,213
II	49,351	50,394	51,437	52,479	53,522	54,565	55,607	56,650	57,619	58,516	59,340	60,091	60,768	61,373
III	52,511	53,554	54,596	55,639	56,681	57,724	58,767	59,809	60,779	61,676	62,499	63,250	63,928	64,532
IV	55,670	56,713	57,756	58,798	59,841	60,884	61,926	62,969	63,938	64,835	65,659	66,410	67,087	67,692
V	58,830	59,873	60,915	61,958	63,000	64,043	65,086	66,128	67,098	67,995	68,818	69,569	70,247	70,851
VI	61,989	63,032	64,075	65,117	66,160	67,203	68,245	69,288	70,257	71,154	71,978	72,729	73,406	74,011
VII	65,149	66,192	67,234	68,277	69,319	70,362	71,405	72,447	73,417	74,314	75,137	75,888	76,566	77,170
VIII	68,308	69,351	70,394	71,436	72,479	73,522	74,564	75,607	76,576	77,473	78,297	79,048	79,725	80,330

Grade	28	29	30	31	32	33	34	35
I	58,745	59,204	59,590	59,903	60,142	60,309	60,403	60,424
II	61,905	62,363	62,749	63,062	63,302	63,469	63,563	63,583
III	65,064	65,523	65,909	66,222	66,461	66,628	66,722	66,743
IV	68,224	68,682	69,068	69,381	69,621	69,788	69,882	69,902
V	71,383	71,842	72,228	72,541	72,780	72,947	73,041	73,062
VI	74,543	75,001	75,387	75,700	75,940	76,107	76,201	76,221
VII	77,702	78,161	78,547	78,860	79,099	79,266	79,360	79,381
VIII	80,862	81,320	81,706	82,019	82,259	82,426	82,520	82,540