Three Rivers College is committed to providing equal opportunity in all areas of education, recruiting, hiring, retention, promotion, and contracted service. The college further commits itself to the policy that there shall be no unlawful discrimination against any person because of race, color, religion, sexual orientation, disability, age, gender, or national origin. The college does not sponsor non-residents for purposes of employment.

The college’s equal opportunity policy extends to prohibitions against unlawful harassment of students or employees because of the individual’s race, color, religion, disability, age, gender, or national origin. This prohibition against harassment includes, but is not limited to, disparaging comments, written material, physical assaults, verbal threats, and offensive pranks.

Students who believe that they have been harassed in violation of this policy should report the alleged harassment to the Chief of Student Services Officer. Employees who believe that they have been harassed in violation of this policy should report the alleged harassment to the human resource office. All complaints of violation of this policy will be promptly investigated and appropriate action will be taken.
Section: 1000 General Administration
Sub Section: 1200 Equal Opportunity
Title: GAP 1200 Equal Opportunity

Associated Regulation:

Responsible Administrator: College President
Initial Approval: 04-14-2010

DOCUMENT HISTORY:

04-14-2010: Initial approval of policy GAP 1200 Equal Opportunity.

09-16-2015: Revision of position title Vice President of Student Success to Chief Student Services Officer.

09-21-2016: The College Board of Trustees approved the name change of the college from Three Rivers Community College to Three Rivers College.