Three Rivers College assures compliance with:

1. Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000d et seq., which prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving Federal financial assistance.

2. Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. 794, which prohibits discrimination on the basis of disability in programs and activities receiving Federal financial assistance.

3. Title IX of the Education Amendments of 1972 (Title IX), as amended, 20 U.S.C. 1681 et seq., which prohibits discrimination on the basis of sex in educational programs and activities receiving Federal financial assistance. The provisions of Title IX apply to students with regard to educational opportunities and freedom from harassment, employees with regard to employment opportunities and freedom from harassment, and to individuals with whom the College does business.

4. The Age Discrimination Act of 1975, as amended 42 U.S.C. 6101 et seq., which prohibits discrimination on the basis of age in programs or activities receiving Federal financial assistance.

5. All regulations, guidelines, and standards lawfully adopted under the above statutes by the United States Department of Education.

Three Rivers College appoints the Chief Student Services Officer and the Director of Human Resources as the Title IX Co-Coordinators. Additional information may be found in PR 4840 Title IX for Employees and SR 2120 Title IX for Students.
THREE RIVERS COLLEGE
GENERAL ADMINISTRATION POLICY

Section: 1000 General Administration
Sub Section: 1200 Equal Opportunity
Title: GAP 1210 Civil Rights
Associated Regulations: PR 4840 Title IX for Employees; SR 2120 Title IX for Students
Associated Policy: GAP 1200 Equal Opportunity


Supersedes: NA

Responsible Administrator: Chief Student Services Officer, Director of Human Resources
Initial Approval: 04-14-2010 Latest Revision: 07-19-2017

DOCUMENT HISTORY:

04-14-2010: Initial approval of GAP 1210 Civil Rights, Title IX, Section 504.

09-17-2014: Revision to be in compliance with Federal Law regarding Title IX.


09-16-2015: Revision of position title Dean of Student Services to Chief Student Services Officer.

09-21-2016: The College Board of Trustees approved the name change of the college from Three Rivers Community College to Three Rivers College.

07-19-2017: Minor edits for clarification of Employee & Student Title IX Regulations and title revision to GAP 1210 Civil Rights.