

**THREE RIVERS COLLEGE
PERSONNEL POLICY**

Section: 4000 Personnel	
Sub Section: 4500 Compensation	
Title: PP 4505 Workers' Compensation	Page 1 of 2
Associated Regulation: PR 4505 Workers' Compensation	
References: Missouri Department of Labor and Industrial Relations	
Supersedes: 6.3.3	
Responsible Administrator: Director of Human Resources	
Initial Approval: 03-24-2010	Last Revision: 09-21-2016

Three Rivers College provides Workers' Compensation Insurance benefits for employees. College employees who suffer an on-the-job injury, caused by an accident or occupational disease; arising out of and in the course of employment ("work-related injury") may be entitled to benefits paid by the college according to the Workers' Compensation Law of the State of Missouri ("the Law").

Compensation for treatment of injuries and on-the-job time missed by employees is covered by Workers' Compensation Insurance, provided the injury or accident took place while the employee was acting within the scope of his/her duties as an employee. Absence from duty resulting from a work-related injury will be compensated according to the law. Each case is subject to approval and the amount of compensation is authorized under Workers' Compensation that is prescribed by law and the State of Missouri, and not by the college. For more information, please contact the Human Resources Department.

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DOCUMENT HISTORY:

03-24-2010: Initial approval of policy PP 4505 Workers' Compensation.

09-21-2016: The College Board of Trustees approved the name change of the college from Three Rivers Community College to Three Rivers College.