A G E N D A REGULAR SESSION Wednesday, June 24, 2020 12:00 p.m.

- I. Invocation and Pledge of Allegiance
- II. Approval of Agenda and Minutes
 - 1. Consideration and Approval of Agenda
 - 2. Consideration and Approval of Minutes of the May Board Meeting
- III. Consideration of College Financial Report
 - 1. Statement of Revenues, Expenses, and Changes in Net Assets
 - a) Monthly Financial Statements
 - **b)** Budget to Actual Financial Statements
 - 2. Cash in Bank
 - **3.** Certificates of Deposits
 - 4. Checks Issued
 - **5.** Bid Report
- IV. President's Report
- V. Executive Session (Permissible under guidelines of MO Rev. Statute Section 610.021.1 Legal Legal actions, causes of action or litigation involving a public governmental body and confidential and privileged communications between a public governmental body and its attorney; Section 610.021.2 Real Estate Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore; section 610.021.3 Personnel Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.)
- VI. Items for Consideration, Discussion, and Vote
 - 1. Approval of College FY21 Budget

^{*}Representatives of the news media my obtain copies of this Agenda by contacting Janine Heath, Executive Assistant to the President, 573-840-9698

VII. Consideration and Approval of all Personnel Actions and Associated Documents

- 1. Acceptance of Employment
- 2. Transfer of Position
 - Tyler Smith Assistant Baseball Coach/Academic Planning and Advising to Head Baseball Coach
- 3. Retirement
 - Stacey Burkey Instructor, Physical Education/Head Baseball Coach
- 4. Resignation
 - 1. Linda Childress Part-time Education Coordinator ETS

VIII. Appendix

- 1. Information Items
 - a) SR 2211 Admission of Students with Criminal Histories
 - b) SR 2420 Deceased Student
- 2. Upcoming Events
- 3. Recent Newspaper Articles

IX. FY21 Board of Trustees Meeting Dates

- 1. Wednesday, August 19, 2020
- 2. Wednesday, September 16, 2020
- 3. Wednesday, October 21, 2020
- 4. Wednesday, November 18, 2020
- 5. Wednesday, January 20, 2021
- 6. Wednesday, February 17, 2021
- 7. Tuesday, March 16, 2021
- 8. Wednesday, April 21, 2021
- 9. Wednesday, May 19, 2021
- 10. Wednesday, June 23, 2021
- X. Adjournment

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BOARD OF TRUSTEES THREE RIVERS COLLEGE April 15, 2020

The regular meeting of the Board of Trustees began at 12:00 p.m. at the Board Room in Tinnin Center on Wednesday, May 20, 2020.

CALL TO ORDER

Those present included: Trustees: Dr. Amber Richardson, chair; Gary Featherston, vice-chair; Chris Williams, secretary; Eric Schalk, treasurer; Darren Garrison, member (absent); Dr. Tim Hager, member; and college administrators: Dr. Wesley Payne, president; Charlotte Eubank, chief financial officer; Ann Matthews, dean of student services; Janine Heath, recording secretary.

ATTENDANCE

Trustee Richardson delivered the invocation.

Trustee Schalk made a motion to approve the agenda. On a second by Trustee Hager, the motion passed unanimously.

APPROVAL OF BOARD
MEETING AGENDA

INVOCATION

Trustee Schalk made the motion to approve the April Board Meeting Minutes. With a second by Trustee Hager, the motion passed unanimously.

APPROVAL OF THE APRIL
BOARD MEETING MINUTES

Charlotte reviewed the financials as of April 30, 2020. We are 83% into the fiscal year and have recognized 90% of budgeted revenues and obligated 75% of our budgeted expenses.

FINANCIAL REPORT AND BID REPORT

Discussion of the Governor's withhold from May and expected June withhold.

Trustee Williams made the motion to accept the report as presented. With a second by Trustee Schalk, the motion passed unanimously.

PRESIDENT'S REPORT

The project is quickly coming to an end. We have received occupancy permits for the Maintenance and Fire Science building. The outside work is now being done and expect completion within the next 30 days.

Dr. Payne presented

CRISP TECHNOLOGY CENTER EXPANSION

Summer enrollment is flat with last year at this point. We expect to see an increase over the next two weeks. Congratulations to the Student Services staff and Academic unit for working with the students and making sure classes are available.

SUMMER ENROLLMENT

ONLINE PROGRAMS

We will have 10 Associate transfer pathways in the fall.

- Administration of Justice
- Business Administration
- Communication
- Education
- English
- General Education
- History
- Political Science
- Pre-Law
- Psychology
- Social Work
- Sociology
- Teaching

Dr. Foster and Dr. Davis presented the steps that the faculty and staff took in order to bring these pathways on-line. Prior to March 2020 this was driven by the faculty preparing the classes for on-line delivery, after March this is being driven by need. Placement testing, tutoring, orientation, and advising are now all on-line. Currently working on getting a proctoring program in order to satisfy faculty concerns and make sure the student is doing the course work. According to the survey sent to the students in the spring, and by all indication the students were very satisfied with the results of the on-line solutions.

Thanks to our communications department for the work that they have done working on all social media venues to keep everyone informed during the past few months. We have doubled our Facebook engagements since March.

Enrollment is currently lagging, but we are improving every day. Classes are being monitored to ensure that there is availability for students to take the classes needed and wanted.

Dr. Payne and the board recognized Coach Gene Bess on his retirement from an incredible career at the college. He will be missed.

FACEBOOK ENGAGEMENT

FALL CLASSES

Trustee Featherston made the motion to enter executive session at 12:51 p.m. With a second by Trustee Schalk the board was polled as follows: Trustee Hager, yes; Trustee Garrison, absent; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes.

EXECUTIVE SESSION

ITEMS FOR
CONSIDERATION AND
VOTE

APPROVAL OF COLLEGE POLICIES

Revision to the following policies:

- GAP 1107 Disruption in Normal College Operations
 - Rename of GAP 1105 Inclement Weather to include different classifications of disruption to normal college operations, as well as college closures and event cancellations.
- BP 0341- Confidentiality of Student Records
 - Minor revision of directory information list and revision of operational procedures that align with College operations.
- SP 2415 Confidentiality of Student Records
 - Minor revision of directory information list and revision of operational procedures that align with College operations
- HSP 5110 Communicable Diseases
 - Clarification regarding state and local health department guidance.

Approval of new Policy

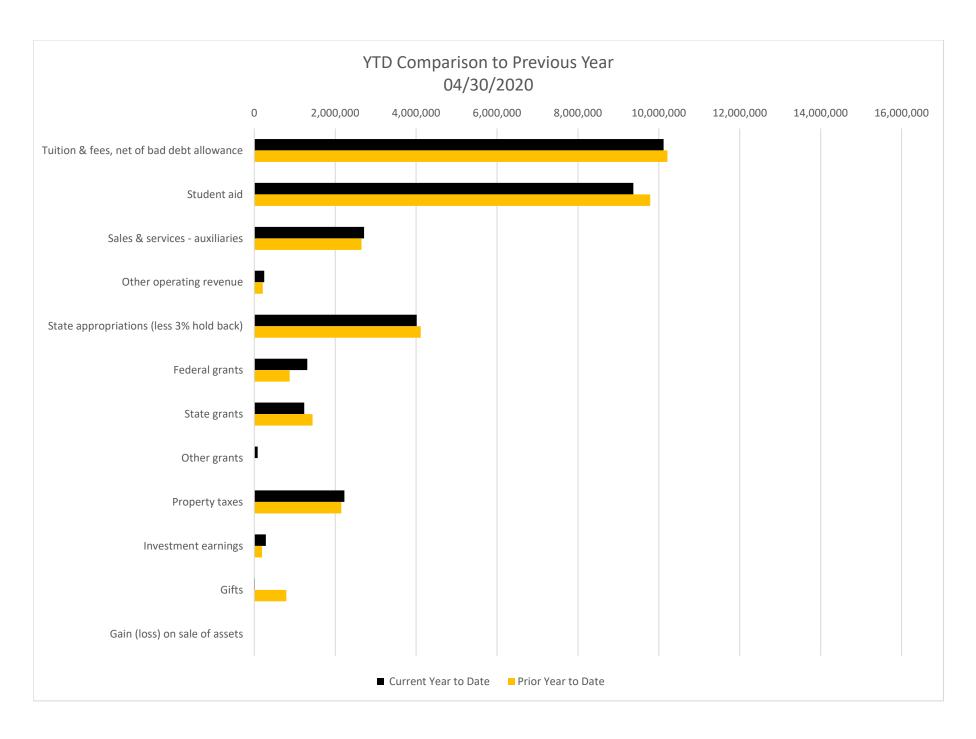
- ITP 8204 Website Privacy
 - o Initial approval of the policy.

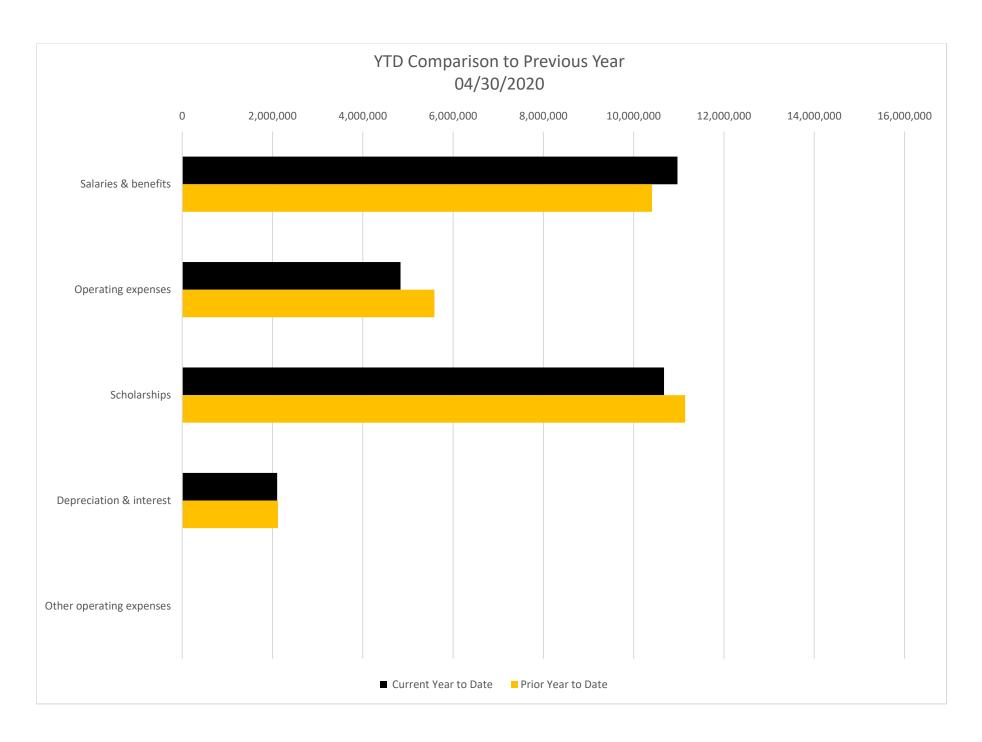
Trustee Schalk made the motion to approve the policies as presented. With a second by Trustee Williams the board was polled as follows: Trustee Hager, yes; Trustee Garrison, absent; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes.

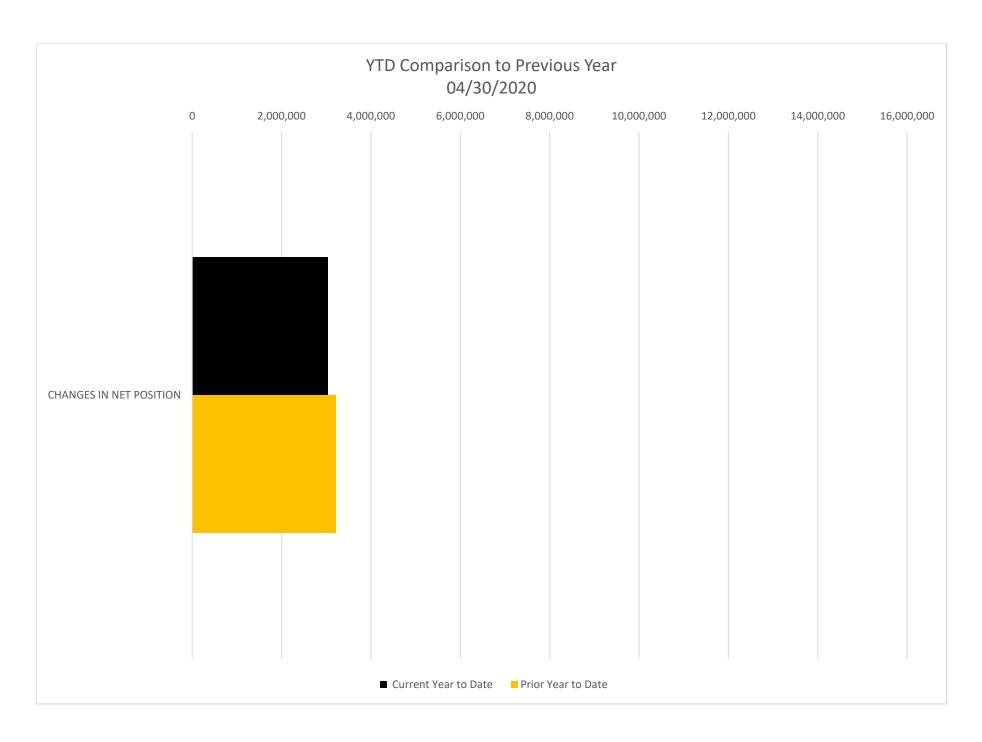
Trustee Schalk made the motion to accept the personnel actions and associated documents as presented. With a second by Trustee Hager the board was polled as follows: Trustee Hager, yes; Trustee Garrison, absent; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes.

CONSIDERATION AND
APPROVAL OF ALL
PERSONNEL ACTION AND
ASSOCIATED DOCUMENTS

There being no further business, Trustee Featherston made the motion to close the executive session and adjourn the meeting at 12:33 p.m. and with a second by Trustee Williams the board was polled as follows: Trustee Hager, yes; Trustee Garrison, absent; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes.	<u>ADJOURNMENT</u>
CHAIRMAN	APPROVAL DATE
SECRETARY	APPROVAL DATE







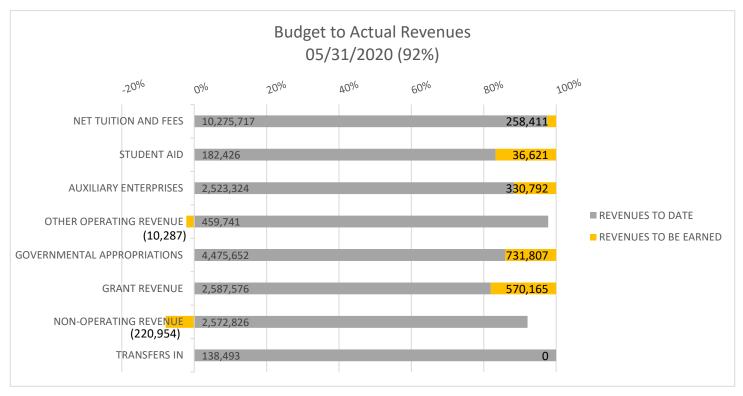
Three Rivers College Statement of Net Position

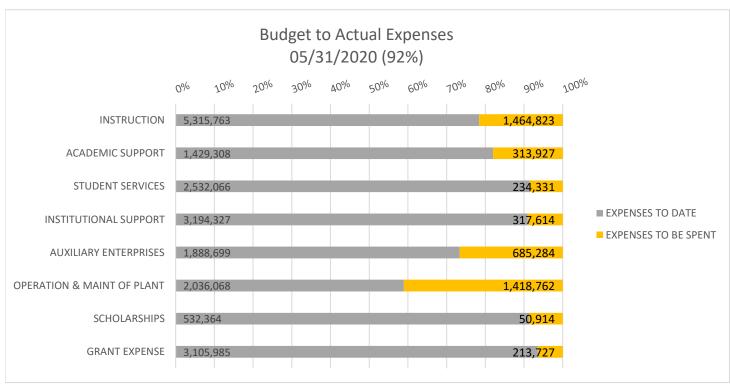
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited April 30, 2020

ASSETS AND DEFERRED OUTFLOWS		LIABILITIES, DEFERRED INFLOWS AND NET POSITION	
CURRENT ASSETS		CURRENT LIABILITIES	
Cash & Cash Equivalents	17,560,469	Accounts Payable	412,151
Student Account Receivables, net	4,959,699	Accrued Vacation	362,094
Property Tax Receivable	125,569	Student Deposits	2,380,459
Other Receivables	5,921,697	Deferred Tuition & Fees	2,448,733
Investments	0	Scholarships	43,130
Inventory	141,505	Total Current Liabilities	5,646,566
Prepaid Expenses	202,939	_	
Total Current Assets	28,911,878	NON-CURRENT LIABILITIES	
	_	Retirement Incentive Payable	0
NON-CURRENT ASSETS		Other Post Employment Benefits	15,051,278
Land	5,490,786	Bonds, Notes and Leases Payable	19,690,119
Capital assets	69,387,585	Accrued Interest	0
Plus: Current year additions to capital assets	2655403.52	Agency	319,083
Accumulated Depreciation	(30,852,179)	Total Non-Current Liabilities	35,060,479
Unamortized Bond Issue Costs	0		
Total Non-Current Assets	46,681,596	Total Liabilities	40,707,045
DEFERRED OUTFLOWS	6,567,789	DEFERRED INFLOWS	9,558,657
		NET POSITION	
		Beginning Balance	28,855,606
		Changes in Net Position	3,039,954
		Total Net Position	31,895,560
TOTAL ASSETS AND DEFERRED OUTFLOWS	82,161,263	TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION	82,161,263

Three Rivers College Statement of Revenues, Expenses and Changes in Net Position Unrestricted Funds, Grants and Governmental Appropriations - Unaudited April 30, 2020

											Current Year to	Prior Year to		
	July	August	September	October	November	December	January	February	March	April	Date	Date	\$ Change	% Change
OPERATING REVENUE														
Tuition & fees, net of bad debt allowance	5,344,063	122,188	(216,824)	2,146,180	1,655,630	493,928	317,993	(117,242)	106,227	264,422	10,116,566	10,211,277	(94,712)	(0.93)%
Student aid	178,937	21,526	3,861,653	684,563	147,762	176,581	37,160	3,732,437	412,152	115,949	9,368,721	9,785,000	(416,279)	(4.25)%
Sales & services - auxiliaries	849,503	213,381	276,901	224,729	416,657	158,881	319,216	108,179	148,804	(1,763)	2,714,488	2,649,752	64,736	2.44%
Other operating revenue	50,563	114,692	2,904	1,542	4,962	43,600	4,337	2,573	5,408	16,923	247,505	209,724	37,781	18.01%
Total Operating Revenue	6,423,066	471,788	3,924,634	3,057,014	2,225,010	872,990	678,706	3,725,947	672,592	395,531	22,447,280	22,855,753	(408,473)	(1.79)%
OPERATING EXPENSES														
Salaries & benefits	961,021	1,208,105	1,104,859	1,124,633	1,127,997	998,177	1,077,026	1,214,591	1,081,429	1,073,624	10,971,460	10,407,719	563,742	5.42%
Operating expenses	574,979	482,219	557,068	505,800	389,945	673,356	387,118	529,114	424,983	309,198	4,833,780	5,587,090	(753,310)	(13.48)%
Capital equipment	1,879	19,880	111,533	109,652	342,941	70,114	705,662	339,910	103,196	850,637	2,655,404	1,656,042	999,362	60.35%
Less: Transfer to capital assets	(1,879)	(19,880)	(111,533)	(109,652)	(342,941)	(70,114)	(705,662)	(339,910)	(103,196)	(850,637)	(2,655,404)	(1,656,042)	(999,362)	60.35%
Scholarships	263,141	46,341	4,267,476	781,742	235,722	194,028	72,400	4,190,030	481,630	138,588	10,671,098	11,139,316	(468,218)	(4.20)%
Depreciation & interest	(11,119)	162,878	840,687	(179,825)	170,556	147,034	154,164	500,542	159,539	158,307	2,102,763	2,119,058	(16,295)	(0.77)%
Other operating expenses	0	0	0	0	0	0	0	1,283	0	0	1,283	(54,170)	55,452	(102.37)%
Total Operating Expenses	1,788,022	1,899,544	6,770,090	2,232,349	1,924,220	2,012,595	1,690,708	6,435,559	2,147,580	1,679,717	28,580,384	29,199,014	(618,630)	(2.12)%
NON-OPERATING REVENUE (EXPENSES)														
State appropriations (less 3% hold back)	415,253	415,253	415,255	415,253	415,253	415,255	415,253	415,253	415,255	277,098	4,014,381	4,111,950	(97,569)	(2.37)%
Federal grants	45,939	151,611	109,175	177,285	(68,620)	274,893	231,582	138,443	103,682	147,456	1,311,444	872,676	438,769	50.28%
State grants	150	76,381	24,764	57,667	27,400	185,541	329,416	225,329	138,263	170,895	1,235,807	1,440,188	(204,381)	(14.19)%
Other grants	3,152	0	37,946	0	0	33,792	6,847	0	0	0	81,737	189	81,548	43,146.94%
Property taxes	22,639	17,942	21,460	9,019	15,727	345,305	1,125,205	496,599	98,807	74,170	2,226,873	2,152,997	73,876	3.43%
Investment earnings	12,888	29,575	12,650	59,650	12,663	12,777	12,346	32,478	13,439	87,257	285,723	191,552	94,171	49.16%
Gifts	1,448	200	27,500	1,000	300	2,157	4,207	(25,619)	0	5,899	17,093	791,105	(774,012)	(97.84)%
Gain (loss) on sale of assets	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!
Total Non-Operating Revenues (Expenses)	501,469	690,962	648,750	719,873	402,723	1,269,719	2,124,855	1,282,484	769,446	762,776	9,173,058	9,560,656	(387,598)	(4.05)%
CHANGES IN NET POSITION	F 12C F12	(736,793)	(2,196,706)	1 544 520	703.513	130.114	1.112.854	(1 427 120)	(705 542)	(521,409)	3.039.954	2 217 200	(177.442)	/F F2\0/
CHANGES IN NET POSITION	5,136,512	(736,793)	(2,196,706)	1,544,539	/03,513	130,114	1,112,854	(1,427,128)	(705,542)	(521,409)	3,039,954	3,217,396	(1//,442)	(5.52)%





Three Rivers College

Statement of Revenues, Expenses and Changes In Net Position

Unrestricted Funds, Grants and Governmental Appropriations - Unaudited May 31, 2020

Fiscal Year Benchmark: 92%

REVENUES TO BE EARNED REVENUES BUDGET **REVENUES TO DATE REVENUES TO DATE %** 258,411 **NET TUITION AND FEES** 10,534,128 10,275,717 98% Tuition, Student Registration Fees, Net of Bad Debt & Scholarship Allowances STUDENT AID 219,047 182,426 83% 36,621 Federal Pell, Student Loans, SEOG, ACG, Work Study **AUXILIARY ENTERPRISES** 88% 330,792 2,854,116 2,523,324 Housing, Bookstore, Testing & Assessment, Tinnin Center Operations, License Bureau Rental OTHER OPERATING REVENUE 449,454 459,741 102% (10,287)Athletic Ticket Sales, Fines, Transcript Fees, Other Income **GOVERNMENTAL APPROPRIATIONS** 5,207,459 4,475,652 86% 731,807 State Aid, State Maint. & Repair **GRANT REVENUE** 3,157,741 2,587,576 82% 570,165 State Grants, Federal Grants NON-OPERATING REVENUE 2,351,871 2,572,826 109% (220,954)Taxes, Interest Earnings, Gifts TRANSFERS IN 138,493 138,493 100% 0 General funds-prior year transfers in (Reserves), current year transfers from capital 24,912,310 **TOTAL REVENUES** 23,215,755 93% 1,696,555

NOTE: We have recognized a total of 93% of budgeted revenues. We have recognized 98% of our budgeted revenues from tuition and fees, comprised of fall 2019 and spring 2020 registrations and portions of summer 2019, net of estimated bad debt. The operating budget includes transfers in from prior year reserves to support one-time projects which do not meet criteria for inclusion in the capital budget.

EXPENSES	BUDGET	EXPENSES TO DATE	EXPENSES TO DATE %	EXPENSES TO BE SPENT
INSTRUCTION	6,780,586	5,315,763	78%	1,464,823
Business, Education, Math, Science, Technology, Humanities, Social Science, Health & Human Services				
ACADEMIC SUPPORT	1,743,235	1,429,308	82%	313,927
Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support				
STUDENT SERVICES	2,766,397	2,532,066	92%	234,331
Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services				
INSTITUTIONAL SUPPORT	3,511,941	3,194,327	91%	317,614
Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communication	15			
AUXILIARY ENTERPRISES	2,573,982	1,888,699	73%	685,284
Housing, Bookstore, Tinnin Center Operations, Testing & Assessment, License Bureau Rental				
OPERATION & MAINT OF PLANT	3,454,830	2,036,068	59%	1,418,762
Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services				
SCHOLARSHIPS	583,277	532,364	91%	50,914
Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission				
GRANT EXPENSE	3,319,712	3,105,985	94%	213,727
State Grants, Federal Grants				
TOTAL EXPENSES	24,733,961	20,034,580	81%	4,699,381

NOTE: We have obligated 81% of our budgeted expenses at 92% into the fiscal year. May payroll is INCLUDED but credit card expense are NOT INCLUDED as they were not yet available at the time of this report. Budgeted increase in Net Position is a result of awarded funding sources exceeding budget estimates.

CHANGES IN NET POSITION 178,349 3,181,175

Three Rivers College Capital Budget - Unaudited May 31, 2020

Fiscal Year Benchmark: 92%

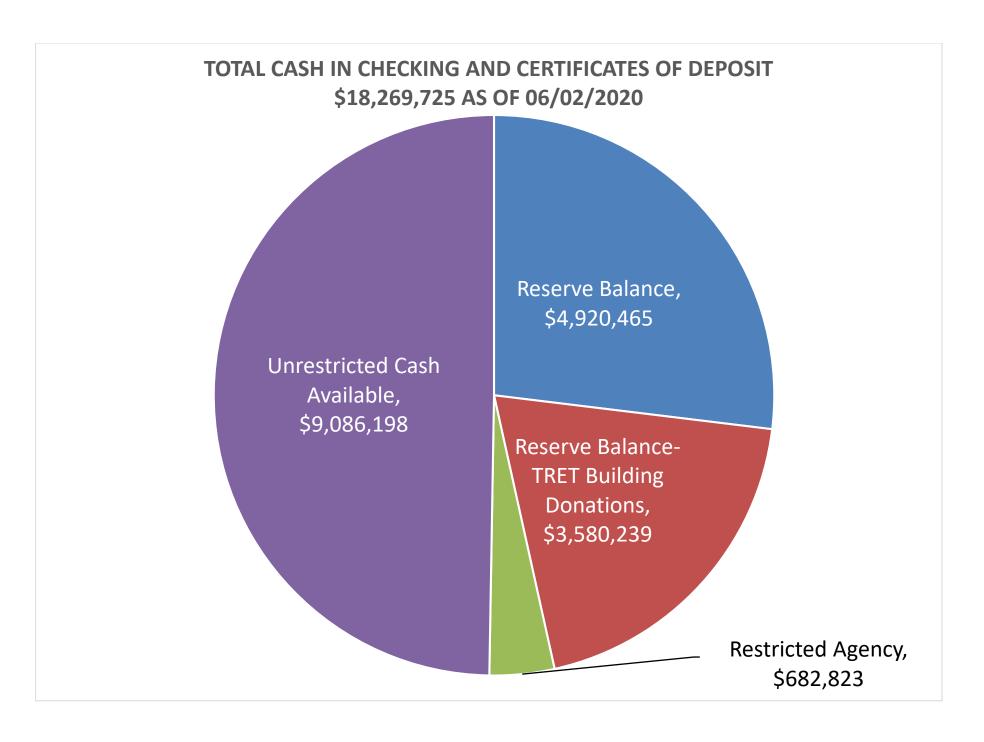
			SOURCES TO DATE	SOURCES TO BE
FUNDING SOURCES	BUDGET	SOURCES TO DATE	%	EARNED
RESTRICTED				
State appropriations (Crisp)	2,400,000	2,080,092	87%	319,908
UNRESTRICTED				
General funds - prior year transfers in (Reserves)	517,831	437,325	84%	80,506
General funds - current year transfers in			#DIV/0!	0
TOTAL FUNDING SOURCES	2,917,831	2,517,417	86%	400,414
USES OF FUNDS	BUDGET	USES TO DATE	USES TO DATE %	USES UNSPENT
Libla Family Sports Complex	100,000	80,712	81%	19,288
Crisp Technology Center addition and remodel	2,400,000	2,080,092	87%	319,908
Westover Administration Building repairs	211,614	162,881	77%	48,733
Academic Resource Commons exterior	20,000	16,548	83%	3,452
Landscaping and Lighting	28,822	15,380	53%	13,442
Student Housing repairs	53,213	40,350	76%	12,863
Campus safety improvements	3,478	0	0%	3,478
Fleet vehicles	100,704	121,454	121%	(20,750)
TOTAL EXPENSES	2,917,831	2,517,417	86%	400,414
NET SURPLUS (DEFICIT)	0	0		

THREE RIVERS COMMUNITY COLLEGE CASH IN BANKS

June 2, 2020

CURRENT FUND	05/05/20	06/02/20
Cash Funds	4 000 00	4 000 00
Bookstore	1,800.00	1,800.00
Petty Cash	200.00	200.00
Vending Machines Business Office	224.55	224.55
Total Cash Funds	1,888.00 4,112.55	1,888.00 4,112.55
Total Cash Fullus	4,112.55	4,112.55
General Accounts		
Southern Bank - General Funds	7,177,809.22	6,548,089.29
Southern Bank - Credit Cards	135,020.75	245,232.61
Total General Accounts	7,312,829.97	6,793,321.90
Restricted Bank Accounts		
Payroll Account - Southern Bank	(916,324.82)	(39,430.65)
Federal Clearing Account	116,834.48	2,224,284.02
Flexible Spending Account	9,936.92	10,012.74
Total Restricted Accounts	(789,553.42)	2,194,866.11
TOTAL CURRENT FUND	6,527,389.10	8,992,300.56
HOUSING FUND		
General Accounts		
Rivers Ridge Account - Southern Bank	54,401.09	46,948.77
Total General Accounts	54,401.09	46,948.77
TOTAL HOUSING FUND	108,802.18	93,897.54
	100,002.10	

	05/05/20	06/02/20
PLANT FUND		
General Accounts Plant Fund - Southern Bank	3,797,236.67	3,802,076.73
Total Bank Accounts	3,797,236.67	3,802,076.73
Certificates of Deposit		
Bank of Grandin #16126	146,227.35	146,227.35
First Missouri State Bank #22132	109,956.91	109,956.91
Bank of Grandin #17101	1,543,936.28	1,543,936.28
Bank of Grandin #17103	1,543,936.28	1,543,936.28
Bank of Grandin #17002	1,354,570.40	1,354,570.40
Total Certificates of Deposit	4,698,627.22	4,698,627.22
TOTAL PLANT FUND	8,495,863.89	8,500,703.95
AGENCY FUND		
Bank Accounts		
Agency Account - Southern Bank	331,709.56	330,709.56
Certificates of Deposit		
Restricted CD's & Savings	352,113.37	352,113.37
TOTAL AGENCY FUND	683,822.93	682,822.93



CERTIFICATES OF DEPOSIT AS OF May 31, 2020

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
17002	Bank of Grandin	2.60	08/14/20	12 mths	1,354,570.40	Contingency
22132	First Missouri State Bank	2.35	11/01/20	12 mths	109,956.91	Contingency
16126	Bank of Grandin	2.00	02/22/21	12 mths	146,227.35	Contingency
17101	Bank of Grandin	1.50	04/01/21	12 mths	1,543,936.28	Contingency
17103	Bank of Grandin	1.50	04/01/21	12 mths	1,543,936.28	Contingency
				•		
	Total Contingency Fund			:	4,698,627.22	•

SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF May 31, 2020

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
423135367	Regions Bank	0.10	11/18/04	11/18/19	1,106.64	Betty Waldrop
110260320	Southern Bank	0.85	06/02/86	06/02/20	1,000.00	Hulen Spencer
2016012267	Commerce Bank	0.25	06/04/92	06/04/20	2,350.00	Bill Vinson
5016848212	Commerce Bank	0.25	06/23/98	06/23/20	7,843.17	Louise Spradling
21708	First Midwest Bank of P.B.	0.25	07/11/97	07/07/20	10,925.00	Mabel Swindel
21030291	US Bank of Poplar Bluff	0.25	07/07/93	07/07/20	1,405.00	Joshua Bowman
21024477	US Bank of Poplar Bluff	0.25	08/22/89	08/22/20	10,000.00	Myrtle Rutland
8036	First Missouri State Bank	1.10	08/23/90	08/23/20	4,000.00	Jackie Watson
17219	First Midwest Bank of P.B.	1.74	08/25/92	08/25/20	3,000.00	Odd Fellows
110270576	Southern Bank	1.15	08/27/85	08/27/20	5,000.00	Belle Hinrichs
14776	First Missouri State Bank	1.10	08/28/02	08/28/20	5,000.00	Helvey-Miller
21815	First Midwest Bank of P.B.	1.24	09/22/98	09/22/20	5,000.00	Jerome Burford
423137249	Regions Bank	0.01	05/12/88	10/03/20	2,833.00	Combined Sch
423137256	Regions Bank	0.01	05/12/88	10/03/20	1,024.34	Fred Morrow
24325	First Midwest Bank of P.B.	0.65	10/15/99	10/15/20	10,324.77	Norman Gamblin
21972	First Midwest Bank of P.B.	0.65	10/31/97	10/31/20	1,065.00	Gertrude Cox
23353	First Midwest Bank of P.B.	1.24	11/06/00	11/06/20	4,000.00	Coll. Achievement
21028354	US Bank of Poplar Bluff	0.40	12/03/91	12/03/20	2,310.00	C.T. McDaniel
10369	First Missouri State Bank	1.10	12/05/95	12/05/20	5,000.00	Helvey-Miller
451038849	US Bank of Poplar Bluff	0.40	12/08/99	12/08/20	1,110.00	C.T. McDaniel
2016012160	Commerce Bank	0.25	12/11/91	12/11/20	7,700.00	Bill Vinson
43712	First Midwest Bank of P.B.	0.85	04/27/09	12/14/20	67,447.79	Holder-Rowland
5016847453	Commerce Bank	0.25	12/22/97	12/22/20	10,000.00	Harold Prim
110239662	Southern Bank	1.00	01/05/91	01/05/21	1,412.53	Bulow Mem.
	First Midwest Bank of P.B.	0.85	01/08/98	01/08/21	10,000.00	Jerome Burford
352394707389	US Bank of Poplar Bluff	0.25	08/19/88	02/18/21	2,061.55	James Warren
	US Bank of Poplar Bluff	0.25	02/23/89	02/22/21	2,500.00	A. Garner
22246	First Midwest Bank of P.B.	1.05	02/25/98	02/25/21	· · · · · · · · · · · · · · · · · · ·	Missy Braden
21368	First Midwest Bank of P.B.	0.85	03/05/97	03/05/21	5,000.00	Thelma Jackson
	US Bank of Poplar Bluff	1.24	03/06/89	03/05/21	· · · · · · · · · · · · · · · · · · ·	Butler Co Co-op
	US Bank of Poplar Bluff	1.73	04/04/85	04/05/21		Lonnie Davis
	First Missouri State Bank	1.10	05/06/93	05/06/21	•	Carl Wiseman
2012008906	Commerce Bank	0.30	05/11/81	05/11/21	4,526.11	P.C. Hays, Sr.

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
2016007496	Commerce Bank	0.10	05/14/90	05/14/21	3,835.00	Bill Vinson
25103	First Midwest Bank of P.B.	1.74	05/14/99	05/14/21	5,000.00	Thelma Jackson
21031218	US Bank of Poplar Bluff	0.25	05/15/94	05/15/21	2,192.00	Greg Starnes
21028105	US Bank of Poplar Bluff	0.25	05/22/91	05/22/21	29,782.32	Myrtle Rutland
21028106	US Bank of Poplar Bluff	0.25	05/22/91	05/22/21	20,000.00	Myrtle Rutland
7236	First Missouri State Bank	1.10	05/26/89	05/26/21	16,350.00	Jackie Watson
63760632	US Bank of Poplar Bluff	1.54	07/02/89	07/01/21	1,226.80	A. Garner
2017004259	Commerce Bank	0.30	12/09/89	12/09/21	1,000.00	P.I. Church
423137173	Regions Bank	0.15	12/09/85	12/09/21	5,000.00	Mary Hinrichs
2017004363	Commerce Bank	0.30	03/30/88	03/30/22	10,000.00	Myrtle Corbett
10140	First Midwest Bank of P.B.	1.00	11/06/89	05/06/22	5,000.00	Charlotte Stone
5017843040	Commerce Bank	0.01	05/01/97	05/07/22	2,900.00	Miles Hays
2018004893	Commerce Bank	0.35	04/10/88	05/07/22	3,000.00	Myra C. Hays
2038701	First Midwest Bank of P.B.	0.65	05/16/96	05/16/22	5,000.00	Thelma Jackson
423135383	Regions Bank	1.49	12/04/04	06/04/22	1,650.00	R. Couperus
110274305	Southern Bank	0.90	05/30/86	06/30/22	5,200.00	Mabel Swindel
2019003547	Commerce Bank	0.40	07/08/90	07/08/22	4,000.00	P.C. Hays, Jr.
423137157	Regions Bank	1.24	01/14/85	07/14/22	2,500.00	Dr. Miller
2012008112	Commerce Bank	0.30	08/11/92	08/11/22	1,000.00	Myra C. Hays

Three Rivers College CD Report As of May 31, 2020

Investment CDs

Bank Account Interest Rate

Bank	Account	Interest Rate
	all except Federal	
Southern Bank	Funds	1.50%

CDs Maturing

Bank	Certificate Number	Maturity Date	Amount

Responses

responses		
Bank		
Contact		
Comment		
Amount		
3 months		
6 months		
9 months		
1 year		

CDs Transferred

Endowment CDs Transferred to Endowment Trust

CDs Maturing

Bank	Certificate Number	Endowment	Maturity Date	Amount
US Bank	21033372	Kim Mosley	5/1/2020	1,000.00
Total				1,000.00

THREE RIVERS COMMUNITY COLLEGE Summary of Checks Issued Month of MAY 2020

Current Fund:	General Fund - Southern Bank Electronic Student Refunds - High Total Current Fund	er One	\$ 1,478,007.71 1,195,531.89 2,673,539.60
Housing Fund:	Rivers Ridge - Southern Bank		9,070.60
Plant Fund:	Construction Account - Southern E	Bank	-
Agency Fund:	Agency Account - Southern Bank		4,373.00
	Grand Total		\$ 2,686,983.20
pertinent data on	nat the above is supported by invoic file in the College Business Office. h day of June 2020.	•	
		Chairman, B	oard of Trustees
		Secretary, B	oard of Trustees

THREE RIVERS COLLEGE BID REPORT AS OF JUNE 11, 2020

Student Refund Servcies

Bids Submitted:

 Status:
 Closed

 Open Date:
 4/7/2020

 Close Date:
 4/23/2020

 Funding Source:
 General Rev

 General Revenue

 BankMobile
 New Haven, CT

 Nelnet
 Lincoln, NE

 Touchnet
 Lexena, KS

 US Bank
 Farmington, MO

Bid Awarded: Insourced

Academic Resource Commons Roof

 Status:
 Closed

 Open Date:
 5/7/2020

 Close Date:
 5/21/2020

 Funding Source:
 General Revenu

Funding Source:

Bids Submitted:

Riverside Roofing Company LLC

Master Roof and Remodel

General Revenue

Cape Girardeau, MO

Master Roof and Remodel

Jonesboro, AR

Bid Awarded: Riverside Roofing Company LLC \$16,956.00

June 2020 President's Report

- Construction Update
 - O Crisp Technology Center Expansion
- Heavy Highway Construction Course
- CDL Program
- Enrollment for Summer and Fall 2020
- Dean's List Raiders
- Upcoming Events
 - o Fall 2020 Convocation August 10, 2020

A G E N D A Executive Session Wednesday, June 24, 2020

I. Executive Session

- 1. Personnel and any other matters covered by RSMo Section 610.021
- 2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
- 3. Legal and other matters covered by RSMo Section 610.021.1
- II. Adjournment

V6.1. Consideration and approval of the FY21 Budget

BACKGROUND INFORMATION--HISTORY

A new budget must be adopted each fiscal year.

POSSIBLE ALTERNATIVES

None

FINANCIAL IMPLICATIONS

Failure to adopt a budget will prevent operations

ADMINISTRATIVE RECOMMENDATIONS

Administration recommends the adoption of the budget as presented

CONSIDERATION OF PERSONNEL ACTION

Transfer of Position
Assistant Baseball Coach/Academic Planning & Advising to Head Baseball Coach

BACKGROUND INFORMATION HISTORY

Due to the retirement of Robert Burkey, the full-time Head Baseball Coach position became available. Mr. Tyler Smith has served in the Assistant Coach/Academic Planning & Advising role since September 2015. In conjunction with GAR1120 College Reorganization, the President has recommended the transfer of Tyler Smith to the Head Coach position. Mr. Smith will assume the new duties, effective July 1, 2020.

FINANCIAL IMPLICATIONS

This is a full-time, twelve-month, faculty position.

ADMINISTRATIVE RECOMMENDATION

Approve the internal transfer of Tyler Smith.

06/24/2020

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Request for Retirement Instructor, Physical Education/Head Baseball Coach

BACKGROUND INFORMATION HISTORY

Mr. Robert Stacey Burkey has been employed with the College as an Instructor, Physical Education/Head Baseball Coach since October 1993. He has submitted his request for retirement, effective June 30, 2020.

FINANCIAL IMPLICATIONS

This is a full-time, nine-month, faculty position.

ADMINISTRATIVE RECOMMENDATION

Accept Mr. Burkey's request for retirement and proceed with review of the position and the appropriate replacement process.

06/24/2020

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Part-time Education Coordinator - ETS

BACKGROUND INFORMATION HISTORY

Ms. Linda Childress has been employed as the Part-time Education Coordinator in Educational Talent Search since August 2012. She has submitted her resignation, effective May 29, 2020.

FINANCIAL IMPLICATIONS

This is a part-time, grant-funded staff position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Childress' resignation and proceed with review of the position and the appropriate replacement process.

06/24/2020

May 15, 2020

Brandi Brooks Director 2080 Three Rivers Blvd. Poplar Bluff, MO 63901

Dear Brandi,

Please accept this formal notice of my resignation from the position of Education Director, effective May 29, 2020. After careful consideration, I have decided to resign in order to be truly retired and enjoy this new phase of life.

I would like to thank the wonderful Talent Search staff and especially the director, Brandi Brooks, for all the support that I have received throughout my time here. I have been blessed to be apart of this amazing staff and hope to continue our friendship.

During my final weeks, I will do everything possible to wrap up my duties to make an easy transition for the new employee. I also wish Talent Search and Three Rivers College continued success.

Sincerely,

Linda Childress

Section: 2000 Students		
Sub Section: 2200 Admissions		
Title: SR 2211 Admission of Students with Criminal Histories Page 1 of 4		Page 1 of 4
Primary Policy: SP 2210 Admission Requirements		
References: Faculty Bylaws		
Supersedes: NA		
Responsible Administrator: Chief Student Services Officer		
Initial Approval: 10-18-2012 Last Revision: 06-24-2020		

Histories General Information

Three Rivers College subscribes to an open admissions concept in order to provide full educational opportunities. The following regulation for admission, which encourages the enrollment of all persons with the ability to benefit from the education programs of the college, are hereby established.

The college may restrict or deny admission to any applicant whose record of behavior indicates that his or her admission to physically attend classes would disrupt the orderly process of the college's programs, would interfere with the rights and privileges of other students, creates a threat or potential danger to the college community, or is statutorily barred from the college, or if such denial of access is considered to be in the best interest of the college.

In order to protect the learning environment of the college and the safety and security of the community, students with criminal histories shall be required to undergo additional review prior to admission. Such review shall be conducted by an impartial review committee, whose decision regarding the admission of the student in question shall be final.

Any applicant who fails to list all criminal offenses on the college application shall be denied admission. Admitted students who are identified as having submitted a falsified application with respect to his or her criminal history, shall be expelled.

Review Committee

This Judicial Review Committee shall be a standing committee of Three Rivers College and the members appointed by position as follows:

The Committee Chairperson is the Director of Public Safety, and the Co-Chair is the Chief Student Services Officer; other members are; Directors of the Sikeston, Kennett, and Dexter locations or their designees, Director of Enrollment Service & Student Development, one Faculty Member from the Student Standing Committee, and Ex-Officio Member: Chief Academic Officer.

Section: 2000 Students		
Sub Section: 2200 Admissions		
Title: SR 2211 Admission of Students with Criminal Histories Page 2 of 4		Page 2 of 4
Primary Policy: SP 2210 Admission Requirements		
References: Faculty Bylaws		
Supersedes: NA		
Responsible Administrator: Chief Student Services Officer		
Initial Approval: 10-18-2012 Last Revision: 06-24-2020		

Additional Admission Review Procedures

Procedures for a student who has disclosed a criminal history on the admission application:

- Upon receipt of an application indicating a criminal history, the college shall place the application on hold pending further review and submit the application to the Chief Student Services Officer.
- A letter requesting specifics of the criminal history shall be sent to the applicant.
- Applications for admission must be received at the beginning of the semester in which they
 are applying to allow for a proper review of documents. Students with criminal histories
 who submit applications may be denied entry until the following semester.

Semester	Date Due
Spring	November 10
Summer	March 31
Fall	June 15

• There are two options the applicant may choose:

Option #1: Attend classes via the web (online) without completing the judicial review process. Virtual meeting is set up with an advisor to complete registration process is initiated on TRC website trcc.edu

All procedures and student support services will be completed virtually.

- Option #2: To attend classes on any of Three Rivers College location, complete the judicial review process. Follow the directions listed below, complete and return the questionnaire and provide the additional detailed information.
- The following information must be submitted by the applicant upon receipt of the above letter:
- A copy of the arrest report(s)and/or probable cause affidavit(s),
- Complete questionnaire and return the hardcopy to the Chief Student Services Officer,
- Complete Background Check through Validity.

Section: 2000 Students
Sub Section: 2200 Admissions
Title: SR 2211 Admission of Students with Criminal Histories Page 3 of 4
Primary Policy: SP 2210 Admission Requirements
References: Faculty Bylaws
Supersedes: NA
Responsible Administrator: Chief Student Services Officer
Initial Approval: 10-18-2012 Last Revision: 06-24-2020

- Applicants may correspond with the Office of the Chief Student Services Officer or the Director of Public Safety.
- Upon receipt of the required documents, the committee shall review the documentation and provide advisement on the applicant's eligibility for admission. Only applicants with a completed file will be reviewed. Applicants failing to meet the deadlines outlined herein shall be denied admission to the college until such information is submitted. The admission decision shall be based on the following:
 - The age of the applicant when the act was committed;
 - The circumstances surrounding the act;
 - The length of time since the act;
 - The nature of the act;
 - Work history;
 - Completion of Rehabilitation Certificates;
 - Other evidence demonstrating that the applicant does not pose a threat to the safety of persons or property or disruption to the learning environment.
 - Applicants shall be informed of the committee's decision in writing within five days of the decision.
 - The decision of the committee shall be final.

Applicants may not reapply for admission in the same academic year in which they were denied by the committee unless there is new information to be considered.

Members of the committee will be able to review the documentation prior to the committee meeting.

All information pertaining to committee decisions shall be deemed confidential information and shall only be discussed among members of the committee.

All records of decision shall be retained for 3 years in Office of the Chief Student Services Officer.

Section: 2000 Students		
Sub Section: 2200 Admissions		
Title: SR 2211 Admission of Students with Criminal Histories Page 4 of 4		Page 4 of 4
Primary Policy: SP 2210 Admission Requirements		
References: Faculty Bylaws		
Supersedes: NA		
Responsible Administrator: Chief Student Services Officer		
Initial Approval: 10-18-2012 Last Revision: 06-24-2020		

DOCUMENT HISTORY:

10-18-2012:	Initial approval of Regulation SR 2211 Admission of Students with Criminal Histories.
06-10-2015:	Revision of wording and titles.
08-27-2015:	Revised to reflect college practice for the application for admission to be received 60 days prior to the beginning of the semester to allow the college time to process.
09-16-2015:	Revision of position title Dean of Student Services to Chief Student Services

Officer.

O9-21-2016: The College Board of Trustees approved the name change of the college from Three Rivers Community College to Three Rivers College.

06-13-2017: Language edits for clarification.

06-24-2020: Revised to include online only students.

Section: 2000 Students

Sub Section: 2400 Student Records

Title: SR 2420 Deceased Student Page 1 of 5

Primary Policy: SP 2415 Confidentiality of Student Records

Associated Policy: GAP 1101 Debts to the College

Associated Regulations: SR 2415 Confidentiality of Student Records; SR 2310 Drop/Withdrawal Procedures; GAR 1410 Records Retention & Destruction; FR 3142 Past Due Student Accounts

References: Family Education Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part

99); Title IV

Supersedes: NA

Responsible Administrator: Chief Student Services Officer

Initial Approval: 08-23-2017 Last Revision: 06-24-2020

In the event of the death of a currently enrolled or former Three Rivers College student, the proper notification channels must be followed to respect the deceased student's next of kin, and to ensure all the appropriate campus individuals have been contacted. Upon notification of the death of a currently enrolled or former student, Three Rivers College shall follow the appropriate College procedures to lessen the impact on the family, students, faculty and staff. College areas to be notified include but are not limited to: Faculty, Office of Communications, Student Services, Financial Services and Administration. The Chief Student Services Officer shall ensure appropriate processes are enacted.

Three Rivers College recognizes the importance of maintaining the confidentiality of records and student's rights. According to the Family Education Rights and Privacy Act (FERPA), student's rights cease upon death. However, the College will not release a deceased student's record for a period of no less than 24 hours after the date of the death unless required to do so by law or authorized to do so by (1) the executor of the deceased's estate; or (2) the deceased student's spouse, parents or children.

Once the death of the student is confirmed by the Chief Student Services Officer with appropriate documentation, the student information system shall reflect the same. An official death certificate is needed for students with loans and/or Federal Financial Aid.

According to the Family Educational Rights and Privacy Act (FERPA) regulation, "Under common law regarding privacy rights, the privacy interests of an individual expire with that individual's death. Accordingly, the disposition of records held by an institution and pertaining to a deceased individual is not a FERPA issue but a matter of institutional policy. Because FERPA would no longer apply, the institution may exercise its own discretion in deciding whether, and under what conditions, information should be disclosed to survivors or other third parties." Questions on the release of information for deceased students should be directed to the Chief Student Services Officer.

Section: 2000 Students		
Sub Section: 2400 Student Records		
Title: SR 2420 Deceased Student	Page 2 of 5	
Primary Policy: SP 2415 Confidentiality of Stude	ent Records	
Associated Policy: GAP 1101 Debts to the College		
Associated Regulations: SR 2415 Confidentiality of Student Records; SR 2310 Drop/Withdrawal		
Procedures; GAR 1410 Records Retention & Destruction; FR 3142 Past Due Student Accounts		
References: Family Education Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part		
99); Title IV		
Supersedes: NA		
Responsible Administrator: Chief Student Services Officer		
Initial Approval: 08-23-2017	Last Revision: 06-24-2020	

The Chief Student Services Officer is responsible for all notifications related to the student who died and shall ensure that the appropriate steps necessary are followed.

College Communications:

- Chief Student Services Officer should be notified of any student death.
- The Chief Student Services Officer is the primary point of contact for information regarding the deceased student.
- Chief Student Services Officer verifies the death of the student via the death certificate, funeral home, obituary, family member, or county coroner;
- Chief Student Services Officer verifies the enrollment status of the student;
- Chief Student Services Officer notifies the College President, all Cabinet Members, Office
 of the Registrar, Office of Financial Aid, Office of Student Accounts, and all other parties
 as appropriate;
- College President will send condolence letter;
- The Chief Student Services Officer notifies current advisor, counseling services, and faculty of the circumstance and informs them of Counseling Services available for students and employee support.
- The Chief Student Services Officer, in coordination with the Chief Academic Officer, organizes counseling services to be available to visit classrooms and provide crisis services as deemed necessary.
- The Director of Public Safety is the primary contact for all law enforcement agencies.
- Counseling Services may provide communication assistance to faculty and/or staff prior to engaging in conversation about the student's death with other students.

Section: 2000 Students		
Sub Section: 2400 Student Records		
Title: SR 2420 Deceased Student	Page 3 of 5	
Primary Policy: SP 2415 Confidentiality of Stude	ent Records	
Associated Policy: GAP 1101 Debts to the College	ge	
Associated Regulations: SR 2415 Confidentiality of Student Records; SR 2310 Drop/Withdrawal		
Procedures; GAR 1410 Records Retention & Destruction; FR 3142 Past Due Student Accounts		
References: Family Education Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part		
99); Title IV		
Supersedes: NA		
Responsible Administrator: Chief Student Services Officer		
Initial Approval: 08-23-2017	Last Revision: 06-24-2020	

• The Chief Student Services Officer will send follow up letter of condolences after all processes are complete to inform the family.

Office of the Registrar:

- Once the death of the student is confirmed with appropriate documentation the Registrar shall change the record to deceased status and shall place a "D" on the record.
- If the student is currently enrolled and has not completed 75% of the course work at the time of death, his/her classes shall be administratively withdrawn per College Regulation SR 2310 Drop/Withdrawal Procedures. If student has completed at least 75% of course work at time of death, the grade earned at that time will be transcribed.
- If the deceased student has completed at least 75% of degree or certificate, the degree
 or certificate will show awarded posthumously and the degree or certificate will be sent
 to student's estate.

Office of Computer Services:

All account passwords for the student shall be changed.

Office of Financial Aid:

- Financial Aid processes are followed in adherence with Federal and State regulations.
- An official death certificate is needed for Financial Aid students with Direct Loans to send to the loan service provider.

Office of Student Accounts:

- The Office of Student Accounts conducts a verification of any existing student accounts of the deceased.
- If applicable, refunds will be issued to the deceased student's estate.

Section: 2000 Students		
Sub Section: 2400 Student Records		
Title: SR 2420 Deceased Student	Page 4 of 5	
Primary Policy: SP 2415 Confidentiality of Stude	ent Records	
Associated Policy: GAP 1101 Debts to the College	ge	
Associated Regulations: SR 2415 Confidentiality of Student Records; SR 2310 Drop/Withdrawal		
Procedures; GAR 1410 Records Retention & Destruction; FR 3142 Past Due Student Accounts		
References: Family Education Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part		
99); Title IV		
Supersedes: NA		
Responsible Administrator: Chief Student Services Officer		
Initial Approval: 08-23-2017	Last Revision: 06-24-2020	

• All outstanding balances are forgiven and the amount owed to the college shall be zero.

Academic Support Units:

• The Academic Support Units will receive notification from the appropriate Cabinet Member to ensure any existing fees, non-returned equipment, Library books, and/or College Store textbook(s) are written off.

Section: 2000 Students
Sub Section: 2400 Student Records
Title: SR 2420 Deceased Student Page 5 of 5

Primary Policy: SP 2415 Confidentiality of Student Records

Associated Policy: GAP 1101 Debts to the College

Associated Regulations: SR 2415 Confidentiality of Student Records; SR 2310 Drop/Withdrawal Procedures; GAR 1410 Records Retention & Destruction; FR 3142 Past Due Student Accounts References: Family Education Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part

99); Title IV

Supersedes: NA

Responsible Administrator: Chief Student Services Officer

Initial Approval: 08-23-2017 Last Revision: 06-24-2020

DOCUMENT HISTORY:

08-23-2017: Initial approval of regulation SR 2420 Deceased Student.

06-24-2020: Revised to align with College Regulation SR 2310 Drop/Withdrawal

Procedures regarding student completion of at least 75% of course work

at time of death, the grade earned at that time will be transcribed.

UPCOMING EVENTS

Summer and Fall Registration: Students can register for online Summer "B" session through June 25 and through August 14 for the Fall semester. Summer "B" session begins on June 29 and the Fall semester begins August 17.

Girls & Boys Week-Long Basketball Camps: There is a girls week-long basketball camp scheduled for July 6-10 and a boys week-long basketball camp for July 13-17. The cost is \$215 per player. The cost of the camp includes three sessions each day, noon meals, limited insurance, t-shirts, participation certificates, and awards for outstanding performance. A down payment of \$50 per camp must accompany the application (forms located at http://www.raidersathletics.com/sports/mbkb/index) with checks made payable to Gene Bess. The registration form and down payment may be mailed or delivered to the Three Rives College address: 2080 Three Rivers Blvd. in Poplar Bluff, MO 63901. For more information and to verify that the camp will be held, contact Brian Bess at 573-840-9612 (leave a message) or bbess@trcc.edu.

28th Annual Children's Theater Drama Camp, 9 a.m. – 12 p.m. July 20-24. Camp Director is JoNell Seifert. The camp will run from 9 a.m.-12 p.m. with a performance on July 24 at 11 a.m. The cost is \$75, which includes a t-shirt, scripts, notebook, and daily snack and drink. Spots are limited. Applications are available by clicking on the Drama Camp slider on the home page, or you may register online at tinnin.ticketleap.com; a \$4.75 fee will be applied. If you need more information, call 573-840-9648.

For the most current information on upcoming events, view the College Calendar at www.trcc.edu.



DAR Headlines May 21 – June 15

May 21:	TRC to offer three new online degrees
May 26:	3R's Jordan Little signs with Union
May 27:	Center Stage begins auditions for "Shrek the Musical" June 5
May 28:	PBFD invests in future fire services with \$45K equipment donation (TRC was
	beneficiary)
May 29:	Three Rivers College announces priority scholarship deadline
May 29:	Raiders will have 2 sophomores returning (softball)
May 30:	Three Rivers College reopens to public beginning of June
June 3:	Three Rivers College highlights communication program Thursday
June 3:	Dexter grad adjusts to fast-paced game at TRC (women's basketball)
June 4:	TRC makes up ground one student at a time
June 6:	Best of Bess (article plus insert)
June 13:	Application deadline approaching for Three Rivers College RN Day program
June 16:	43 Raider's on the Dean's List